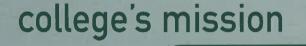
## COLLEGE OF FAMILY PHYSICIANS SINGAPORE





- 1. Advance the art and science of medicine
- 2. Discuss medical and scientific problems
- 3. Organise post-graduate courses and encourage participation by family physicians
- 4. Teach family medicine to undergraduate and post-graduate students
- 5. Promote and maintain standards in family medicine
- 6. Encourage and assist young people in preparing and establishing themselves in family practice
- 7. Preserve the right of family physicians to engage in procedures that they are qualified to do
- 8. Provide and support academic posts and programmes in family medicine
- 9. Bestow accreditations in recognition of proficiency in family medicine

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## **CORPORATE INFORMATION**

#### Members of the 18th Council (2001-2003) are:

President Vice President Censor-in-Chief **Honorary Secretary** Honorary Treasurer Council Member **Honorary Editor** 

A/Prof Cheong Pak Yean Dr Arthur Tan Chin Lock Dr Lau Hong Choon Dr Lee Kheng Hock Dr Tan See Leng A/Prof Lim Lean Huat A/Prof Goh Lee Gan Dr Richard Ng Mong Hoo Dr Tan Chee Beng Dr Kwan Yew Seng Dr Yii Hee Seng Dr Tay Ee Guan

Dr Matthew Ng Joo Ming

#### **Board of Censors**

Censor-in-Chief Censor Censor Advisor Advisor

Dr Lau Hong Choon A/Prof Chan Nang Fong Dr Tan Chee Beng A/Prof Goh Lee Gan A/Prof Cheong Pak Yean

#### **College Secretariat**

**Executive Director** Administrative Executive Administrative Executive Senior Administrative Assistant Part-time Staff

Dr Lee Kheng Hock Ms Christina Cheong Ms Emily Lim Shu Mui Ms Katy Chan Mdm Pang Kong In Ms Alice Goh Ms Belinda Fok

#### **Auditors**

Messrs V P Kumaran & Co.

#### **Honorary Legal Advisor**

Mr Lim Chor Pee

#### **Administration Committee**

Chairman Member Member Member

Dr Arthur Tan Chin Lock A/Prof Cheong Pak Yean Dr Lee Kheng Hock Dr Tan See Leng

## Continuing Medical Education Committee

Chairman Vice-Chairman Vice-Chairman Vice-Chairman Member Member Member

A/Prof Cheong Pak Yean Dr Lee Kheng Hock Dr Tan Chee Beng Dr Tay Ee Guan Dr Goh Khean Teik Dr Kwan Yew Seng Dr Richard Ng Mong Hoo Member Member Member Dr Tan See Leng

A/Prof Cheong Pak Yean Dr Arthur Tan Chin Lock Dr Lee Kheng Hock

#### **IDFM-FM Foundation Committee**

A/Prof Cheong Pak Yean Chairman Dr Arthur Tan Chin Lock Vice-Chairman Dr Lee Kheng Hock Member Dr Tan See Leng Member Dr Yii Hee Seng Member Dr Wong Heck Sing Advisor A/Prof Lim Lean Huat Advisor Advisor Dr Lee Suan Yew Dr Alfred Loh Wee Tiong Advisor Dr Loo Choon Yong Advisor

#### **International Committee**

A/Prof Goh Lee Gan Chairman A/Prof Cheong Pak Yean Member Dr Lau Hong Choon Member Dr Lee Kheng Hock Member Dr Tan See Leng Member

#### **Membership Committee**

Dr Yii Hee Seng Chairman Dr Tan Chee Beng Member Dr Tan See Leng Member Dr Tay Ee Guan Member

#### **Practice Management Committee**

Dr Richard Ng Mong Hoo Chairman Dr Lawrence Ng Chee Lian Member Dr Matthew Ng Joo Ming Member

#### **Publications Committee**

Chairman & Honorary Editor Dr Matthew Ng Joo Ming Ms Christina Cheong Administrative Editor Dr A/Prof Goh Lee Gan Section Editor Dr Shivcharan Kaur Gill Section Editor Dr Goh Khean Teik Section Editor Dr Julian Lim Lee Kiang Section Editor Dr Tan Chee Beng Section Editor Dr Michael Wong Section Editor A/Prof Cheong Pak Yean Ex-Officio Ms Emily Lim Shu Mui College Mirror Editor **Editorial Assistant** 

Ms Katy Chan

### **Research and Information Committee**

Chairman Dr Kwan Yew Seng
Member Dr Chong Phui-Nah
Member Dr Julian Lim Lee Kiang
Member Dr Tan Ngiap Chuan

### **Undergraduate Teaching Committee**

Chairman A/Prof Lim Lean Huat
Member A/Prof Goh Lee Gan
Member Dr Ajith Damodaran

#### **WONCA 2001-2008 Organising Committee**

Dr Tan See Leng Chairman Dr Tan Chee Beng Vice-Chairman Dr Matthew Ng Joo Ming **Honorary Secretary** Honorary Treasurer Dr Wong Weng Hong Dr Lee Kheng Hock Scientific Chairman Dr Tay Ee Guan Scientific Co-chairman Dr Chng Woei Social Programme Chairperson I.T. Resource Chairman Dr Tan Sze Wee Dr Tan Yu Sing Lucienne Member

Member Dr Adrian Tan Yong Kuan
Member Dr Wong Chiang Yin

#### **Electronic CME Workgroup**

A/Prof Goh Lee Gan
Dr Lee Kheng Hock
Dr Cheong Seng Kwing
Dr Jonathan Pang Sze Kang
Dr Adrian Ee Guan Liang
Dr Kwong Kum Hoong
Dr Lee Soon Seng
Dr Joyce Seng Sheh Ling
Dr Winnie Soon Shok Wen
Dr Tan Kim Eng
Dr Tan Kok Leong
Dr Tan Ngiap Chuan

Dr Tan Ngiap Chuan Dr Michael Wong Tack Keong

Dr Kiran Kashyap Dr Liao Kian Huat

Dr Lawrence Soh Hun Beng

Dr Matthew Ng Joo Ming

Dr Loong Tze Wey Dr Loke Kam Weng

Dr Tan Boon Yeow

Dr Lawrence Ng Chee Lian

# REPORT OF THE 18TH COUNCIL (2001-2003) 1 April 2001 – 31 March 2002

The College had an eventful and fruitful year, continuing to make significant progress in our efforts to improve the standard of family medicine and the quality of primary health care in Singapore.

The Council and various Standing Committees are pleased to report the highlights of the activities of the College in the year ending 31 March 2002.



A/Prof Cheong Pak Yean President



Dr Arthur Tan Chin Lock Vice-President



Dr Lau Hong Choon Censor-in-Chief



Dr Lee Kheng Hock Honorary Secretary



Dr Tan See Leng Honorary Treasurer



Dr Matthew Ng Joo Ming Honorary Editor



A/Prof Goh Lee Gan Council member



Dr Kwan Yew Seng Council member



A/Prof Lim Lean Huat Council member



Dr Richard Ng Mong Hoo Council member



Dr Tan Chee Beng Council member



Dr Tay Ee Guan Council member



Dr Yii Hee Seng Council member

# RAISING ACADEMIC STANDARDS IN FAMILY MEDICINE.....

#### Graduate Diploma in Family Medicine





The Graduate Diploma in Family Medicine programme is a vocational certification course jointly organized by the College and the Graduate School of Medical Studies of the National University of Singapore and supported by the Ministry of Health.

It is a two-year distance learning programme supported by workshops and tutorials. It is designed for doctors embarking on a career in family medicine and practicing family doctors who want to enhance their skills and knowledge. The course is divided into 8 modules, 32 workshops, 4 clinical courses and 8 tutorials. It is a challenging course that culminates in a theory and practical clinical examinations.

The following doctors were appointed tutors of the GDFM programme.

#### Year 2000-2002

- 1. Dr Chong Chun Hon
- 2. Dr Chong Phui-Nah
- 3. Dr Chow Mun Hong
- 4. Dr Ee Guan Liang Adrian
- 5. Dr Goh Khean Theik
- 6. Dr Goh Shirley
- 7. Dr Hwang Chi Hong
- 8. Dr Kwan Yew Seng
- 9. Dr Lee Kheng Hock
- 10. Dr Leong Soh Sum Helen
- 11. Dr Lim Fong Seng
- 12. Dr Lim Hui Ling
- 13. Dr Loke Kam Weng
- 14. Dr Low Mun Heng Gerard
- 15. Dr Low Sze Sen
- 16. Dr Ng Joo Ming Matthew
- 17. Dr Shah Mitesh
- 18. Dr Shiau Ee Leng
- 19. Dr Swah Teck Sin
- 20. Dr Tan Kee Wang

- 21. Dr Tan See Leng
- 22. Dr Tan Yu Sing Lucienne
- 23. Dr Tang Kim Lian
- 24. Dr Tay Ee Guan
- 25. Dr Thng Lip Mong
- 26. Dr Yew Woon Wah

#### Year 2001 - 2003

- 1. Dr Chin Swee Aun
- 2. Dr Koh Choon Huat Gerald
- 3. Dr Koh Kheng Keah
- 4. Dr Kwong Kum Hoong
- 5. Dr Lee Soon Seng
- 6. Dr Lim Mien Choo Ruth
- 7. Dr Ngeow Colin
- 8. Dr Pang Sze Kang Jonathan
- 9. Dr Tan Kim Eng
- 10. Dr Tan Ngiap Chuan
- 11. Dr Tan Swee Lian Yvette
- 12. Dr Theng Thiam Seng Colin
- 13. Dr Wong Tack Keong Michael

The course started in 2000 and the first cohort of trainees will be graduating this year in 2002. The first GDFM examination will be held in 27 & 28 July 2002. The following doctors were nominated by the Censors' Board and were appointed and approved by the Graduate School of Medical Studies (NUS) as examiners.

- A/Prof Chan Nang Fong
- 2. Dr Chang Ming Yu, James
- 3. A/Prof Cheong Pak Yean
- 4. Dr Cheong Seng Kwing
- 5. Dr Chong Phui-Nah
- 6. Dr Justina Dairianathan
- 7. Dr Ajith Damodaran
- 8. Dr Gowri Doraisamy
- 9. Dr Ee Guan Liang Adrian
- 10. Dr Goh Choon Kee Shirley
- 11. A/Prof Goh Lee Gan
- 12. Dr Goh Soo Chye Paul
- 13. Dr Huan Meng Wah
- 14. Dr Khemani Neeta Parshotam
- 15. Dr Kurup Bina
- 16. Dr Kwan Yew Seng
- 17. Dr Lau Hong Choon
- 18. Dr Lee Ai Ming, Audrey
- 19. Dr Lee Kheng Hock
- 20. Dr Leong Soh Sum Helen
- 21. Dr Lim Fong Seng
- 22. Dr Lim Jen Pei
- 23. Dr Lim Kah Choo Carol
- 24. A/Prof Lim Lean Huat
- 25. Dr Lim Lee Kiang Julian
- 26. Dr Lim Liang Boon

- 27. Dr Loh Wee Tiong Alfred
- 28. Dr Lok Ying Fang
- 29. Dr Loong Tze Wey
- 30. Dr Low Mun Heng Gerard
- 31. Dr Low Sze Sen
- 32. Dr Moti Vaswani
- 33. Dr Siaw Tung Yeng
- 34. Dr Swah Teck Sin
- 35. Dr Tan Chee Beng
- 36. Dr Tan Heng Kwang
- 37. Dr Tan Ngiap Chuan
- 38. Dr Tan Yu Sing Lucienne
- 39. Dr Tay Ee Guan
- 40. Dr Wong See Hong
- 41. Dr Yeo Peng Hock Henry
- 42. Dr Yii Hee Seng

The admission for the third cohort of trainees will occur in June 2002.

In March 2002, the Ministry gave the College a grant of \$\$382,400 to develop and build up capacity for the course. It is envisaged that the intake will increase over the years to a steady state of 120 trainees per year. The vision of the College is for all new doctors entering the discipline of family medicine to receive formal and structured training in family medicine. The Graduate Diploma in Family Medicine will eventually be the distinctive of a well-trained family doctor in Singapore.

# Award of Member of the College of Family Physicians Singapore (MCFPS) by Collegiate Membership



The CFPS has a long academic tradition and work closely with organizations like the Medical Faculty and the Graduate School of Medical Studies of the National University of Singapore.

In 1972 it instituted the first postgraduate degree in the discipline of family medicine. The MCGP examination was the first non-University medical qualification to be recognized by the Ministry of Health and the Singapore Medical Council. It is also recognized as equivalent to the post-graduate degree awarded to family physicians by the Royal Australian College of General Practitioners.

In 1993 the MCGP Examination evolved into a full Masters programme, the Masters of Medicine Family Medicine that was awarded by the National University of Singapore.

Continuing the tradition of giving recognition to well trained family doctors, members who have obtained the MMed (Family Medicine) are invited to apply for admission to Diplomate membership which carries the title of Member of the College of Family Physicians Singapore (MCFPS). Criteria for admission for this distinguished category of membership include:

- 1. Membership of the College for at least 2 years.
- 2. Demonstrate commitment to professional development by satisfying SMC's requirements for CME.
- 3. Be active in academic and College activities.

On 26th August 2001, 9 members of the College were awarded the MCFPS in recognition of their academic and professional achievements under these new criteria. This marks the continuation of the prestigious Diplomate Membership of the College that was last awarded in 1992.

## Award of Fellow of the College of Family Physicians Singapore (FCFPS) by Assessment

The Fellowship of the College of Family Physicians Singapore (FCFPS) is the highest academic qualification for family physicians in Singapore. Since the founding of the College in 1971, this award was given to members who had distinguished themselves in the discipline and elected by their peers in the College.

From 1998, potential candidates for the award of fellowship must successfully complete a demanding 2-year assessment programme and an exit viva examination. The first batch of 8 candidates successfully





### The Albert and Mary Lim Award



The Albert and Mary Lim Award (AMLA) is given to members who have distinguished themselves in the service of the College and the development of family medicine in Singapore.

The recipient of the 2001 AMLA is Dr. Lim Kim Leong who was the past Honorary Secretary and the past Censor-in-Chief of the College for many terms. He was instrumental in the development of many of the academic programmes of the College and is still actively involved in College activities.



#### Honorary Fellowship



The Late Emeritus

Professor S S Ratnam

The Honorary Fellowship is awarded to non-members of the College who had made significant contributions to the discipline of family medicine. The recipient of the 2001 Honorary Fellowship was the late Professor SS Ratnam. Although he was not a family physician, Prof Ratnam recognised the importance of having well trained family doctors. In his capacity as Director of the Graduate School of Medical Studies, he championed the cause of starting a Masters programme in family medicine. In 1993 with the support of Prof Ratnam and many other physician leaders, the College succeeded in instituting the Masters of Medicine Family Medicine programme.

## 10

### Independent Department of Family Medicine and the Institute of Family Medicine

At the Extraordinary General Meeting held on 24th September 1999, the general body passed the following resolutions:

- That the College initiates the move to set up a Department of Family Medicine at the National University
  of Singapore.
- 2. That the College spearheads the fund raising towards a target sum of S\$ 3,000,000 for the Endowment Fund for the Chair in Family Medicine.
- 3. That a donation of at least S\$250,000 be made by the College from its existing funds to the proposed Endowment Fund for the Chair in Family Medicine at the National University.

The Council had worked to implement the resolutions but events and new developments as reported in the last Annual General Meeting had necessitated a change in strategy. These changes included:

- 1. An economic downturn making it more difficult to raise funds.
- 2. Re-structuring within the National University of Singapore itself.
- 3. The counter-proposal of a Research Chair in lieu of a Chair in Family Medicine from the existing Community, Occupational and Family Medicine at the National University of Singapore.

At the last Annual General Meeting, a change of strategy was endorsed by the general body. A new resolution was passed in response to the new developments:

" that a Committee be formed comprising Senior Members of the College and the Ex-co, chaired by the President to spearhead efforts towards

- a) The development of an Independent Department of Family Medicine at a University in Singapore and
- b) In the setting up of a Family Medicine Foundation to further develop family medicine in Singapore.

In the past year some progress had been made. A new idea that came about was the possibility of forming an Institute of Family Medicine as an operational entity within the College itself. This operational entity will carry the aspirations of the College and do the work of teaching undergraduate and postgraduate family medicine.

In the meantime, discussions about forming an independent department at the university is still on-going with the Dean of the Faculty of Medicine and various opinion leaders in the University and the medical fraternity. The consensus so far is that we should have an independent department that teaches family medicine at the undergraduate and postgraduate levels. The question is one of structure and timing. The Council will continue to work on this very important task. With the support of all the family physicians in Singapore, we are confident that our efforts will bear fruit within the next few years.

## IMPROVING THE STANDARD OF PRIMARY HEALTHCARE.....

#### **Continuing Medical Education**

With the advent of compulsory CME in 2003, the College had been tasked by the Singapore Medical Council to implement a system of evaluation and accreditation of CME events organised for all family physicians in Singapore.

The College will also work towards helping family physicians meet the requirements of compulsory CME. Besides auditing and accrediting programmes, the College will also organise relevant and useful events that will help busy family physicians fulfill their professional development needs. The emphasis will be on learner directed programmes, programmes that emphasise the application of knowledge to practice and distance learning programmes that can accommodate the long working hours of family physicians in Singapore.

This is a very important area of College work and our President A/Prof Cheong Pak Yean had personally taken charge of the CME Committee to steer the restructuring efforts.

#### **Electronic CME Programme**

The College is determined to harness the productivity-enhancing qualities of information technology and use it to help family doctors in their professional development. To this end a team of members of our College have worked very hard towards developing an on-line, electronic CME programme. The e-learning platform will also be used by the many structured courses that are organized by the College.



In the past year, the College had worked with World Health Network, a British-based information technology company. Unfortunately, the company had unexpectedly ceased its Singapore operations in December 2001.

The College workgroup is now working on a new electronic CME programme. This programme will run on a new and more reliable e-learning platform. The programme should be ready by 2003.

#### **WONCA 2007 World Conference**



Singapore will once again be hosting the WONCA World Conference on Family Medicine from 24th to 28th July 2007. The theme of the conference is "Human Genomics and its Impact on Family Physicians".

Members will remember that the College made local history when it held the then largest medical conference in Singapore back in 1983. Many senior WONCA members are still impressed

by the success of the 10th WONCA World Conference and remembered with fondness how we were able to present the full conference proceedings to every delegate at the conference itself.

The pro-tem host organizing committee led by Dr Tan See Leng went to bid for the 18th WONCA World Conference in South Africa. In a cliff-hanger contest, they won narrowly by defeating Sydney, Australia's bid by just one vote.

For a small and young College to be given the honour of playing host to the world of family medicine twice in so few years, is testament to the international reputation of the College of Family Physicians Singapore.

#### **CFPS Website**



The College website had been revamped entirely. Our new web mistress is Ms Emily Lim of our Secretariat. Members can look forward to new and better features in the coming months. The website will be linked with our e-learning programmes once they are up and running.

#### **Clinical Practice Guidelines**

Proliferation of clinical practice guidelines is a world-wide phenomenon and Singapore is no exception. It is universally accepted that good guidelines are helpful. Poorly developed guidelines are ineffective and sometimes hinder.

The College had tried to give our input to the development of guidelines, emphasizing the need for adapting recommendations to accommodate the biopsychosocial complexity of individual patients and the nature of family practice.

We have communicated this to the Ministry of Health. Our comments were accepted. The Ministry had invited the College to take on a greater role in the development of future clinical practice guidelines.

## al report

## CONTRIBUTING TO NATION BUILDING.....

#### Regular Meetings with the Director of Medical Services, Ministry of Health

The Director of Medical Services, Professor Tan Chorh Chuan had initiated a series of regular meetings with the College Council to discuss issues pertaining to primary health care in Singapore. During such meetings the Ministry of Health and the College exchange views and update each other on developments and work plans. Such meetings had been immensely useful and had fostered a greater level of cooperation between the Ministry and the College in working towards our common goal of a higher standard of primary care for Singaporeans.

#### Representation in national committees and programmes

The importance and influence of the College is well recognised by various organisations. Besides providing valuable input during informal consultations, the College had been invited to send representatives to various important national committees. In the past year the College had been invited to participate in the many workgroups and committees including the following:

SMC CME Coordinating Committee
Medical Society's Career Seminar
Bioethics Advisory Committee
Standards Committee, Singapore Productivity and Standards Board
Breastfeeding Mothers' Support Group

#### **Quality Assurance Programmes**

Quality assurance is an important tool to improve the standard of care that we provide to our patients. The College had been invited by the Clinical Quality Department of the Ministry of Health to collaborate in quality assurance projects.

Discussions are on going and such projects will work towards empowering family physicians to manage important chronic diseases more effectively.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

## LEADING THE FAMILY MEDICINE FRATERNITY.....

#### **College Secretariat Restructuring**

The advent of many successful projects and programmes had greatly increased the amount and the complexity of work at our Secretariat.

As an interim measure, Dr Lee Kheng Hock had been appointed as the Parttime Executive Director to head the Secretariat and continue to develop new and on-going programmes.



The College is also in the process of recruiting more staff and re-organising our work processes to provide better services to our members and participants of our various courses and programmes.

#### **Renovation of the College Premises**

As directed by the general body at the last Annual General Meeting, the College premises was renovated to create a new lecture room which has a seating capacity of 65 persons. Our Vice-President, Dr Arthur Tan, supervised the renovation project. The new lecture room had proven to be immensely useful to our many CME programmes. Trainees of courses such as the GDFM are especially appreciative of the better facilities.

#### **Activities of Standing Committees**

Please refer to individual committee reports.

#### College membership

The College work towards improving the standard of family medicine in Singapore. We represent and work for the betterment of all family physicians in Singapore. Membership is voluntary and is the mark of commitment to one's fraternity.

Admission to Ordinary Membership, Diplomate Membership and Fellow Membership is an honour that is accorded only to those that have satisfied strict requirements in professional experience and academic achievements as stipulated in our Constitution and Regulations.

# nual report

# MEMBERSHIP LIST (As at 31-March-2002)

#### **HONORARY FELLOWS**

- 1. A/Professor Chee Yam Cheng
- 2. Dr Chen Ai Ju
- 3. Professor Fabb, Wesley E
- 4. Dr Geeves, Richard B
- 5. Dr Kwa Soon Bee
- 6. Dr Lam Sian Lian
- 7. Datuk (Dr) Lim Kee Jin
- 8. Professor Lim, Pin
- 9. Dato (Dr) R Balasundaram
- 10. Dr Rajakumar, M K
- 11. Dr Syed Mahmood Bin Syed Hussain
- 12. Professor Tock Peng Chong, Edward

#### **FELLOWS**

- 1. Dr Chan Nang Fong
- 2. Dr Chan Swee Mong, Paul
- 3. Dr Chang Ming Yu, James
- 4. A/Professor Cheong Pak Yean
- 5. A/Professor Goh Lee Gan
- 6. Dr Goh Soo Chve, Paul
- 7. Dr Hanam, Evelyn
- 8. Dr Koh Eng Kheng
- 9. Dr Kwan Yew Seng
- J. Di Kwan lew Jeng
- 10. Dr Lau Hong Choon
- 11. Dr Lim Lee Kiang, Julian
- 12. Dr Lee Kheng Hock
- 13. Dr Lee Suan Yew
- 14. Dr Leong Vie Chung
- 15. Dr Lim Kim Leong
- 16. A/Professor Lim Lean Huat
- 17. Dr Ling Sing Lin
- 18. Dr Loh Wee Tiong, Alfred
- 19. Dr Siaw Tung Yeng
- 20. Dr Soh Cheow Beng, Aloysius
- 21. Dr Swah Teck Sin
- 22. Dr Tan Chee Beng
- 23. Dr Vaswani, Moti Hassaram
- 24. Dr Wong Heck Sing
- 25. Dr Wong Kum Hoong
- 26. Dr Yeo Peng Hock, Henry

## DIPLOMATE MEMBERS Singapore

- 1. Dr Chan Beng Leong
- 2. Dr Chan Cheow Ju
- 4. Dr Chia Yuit Keen
- 5. Dr Chiong Peck Koon, Gabriel
- 6. Dr Chok Ching Chay
- 7. Dr Chong Hoi Leong
- 8. Dr Choo Kay Wee
- 9. Dr Chow Yeow Ming
- 10. Dr Damodaran, Ajith
- 11. Dr Ee Guan Liang, Adrian
- 12. Dr Foong Chan Keong
- 13. Dr Goh Kiat Seng
- 14. Dr Goh King Hua
- 15. Dr Goh Siew Teong
- 16. Dr Heng Swee Khoon, Andrew
- 17. Dr Hia Kwee Yang
- 18. Dr Ho Gien Chiew
- 19. Dr Huan Meng Wah
- 20. Dr Khoo Beng Hock, Michael
- 21. Dr Koh Choon Huat, Gerald
- 22. Dr Kong Kum Leng
- 23. Dr Kurup, Bina
- 24. Dr Kwan Pak Mun
- 25. Dr Kwong Kum Hoong
- 26. Dr Lee Kok Leong, Philip
- 27. Dr Lee, Michael
- 28. Dr Lee Soon Seng
- 29. Dr Leong Wai Hin, Linda
- 30. Dr Liao Kian Huat
- 31. Dr Lim Bee Geok
- 32. Dr Lim Bee Hwa, Kitty
- 33. Dr Lim Chong Sing
- 34. Dr Lim Chun Choon
- 35. Dr Lim Kah Choo, Carol
- 36. Dr Lim Liang Boon
- 37. Dr Lim Shuen Li, Selina
- 38. Dr Lim Sinn Ling
- 39. Dr Lim, Shyan
- 40. Dr Loo Choon Yong
- 41. Dr Low Kee Hwa
- 42. Dr Low Mun Heng, Gerard
- 43. Dr Lui Woei Sen
- 44. Dr Lum Chun Fatt
- 45. Dr Mathani, Suresh Ramchand
- 46. Dr Murugasu, Deirdre
- 47. Dr Ng Chee Lian, Lawrence

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40	D. Ale Lee Affice Marth over	0	DDIMADV MEMBEDĖ
48.	Dr Ng Joo Ming, Matthew		RDINARY MEMBERS ingapore
49.	Dr Ng May Mei	0.	iigapore
50.	Dr Ngeow, Colin	1.	Dr Ang Boon Leong
51.	Dr Omar, Bin Saleh Talib	2.	Dr Ang Choon Kiat, Alvin
52.	Dr Seet Po Choo, Cynthia	3.	Dr Ang Lai Lai
53.	Dr Shivcharan Kaur Gill	4.	Dr Ang Poh Kit
54.	Dr Tan Chek Wee	5.	Dr Ang Su Lin Vivien
55.	Dr Tan Heng Kwang	6.	Dr Ang Yiau Hua
56.	Dr Tan Kee Wang	7.	Dr Asha, Ansari
57.	Dr Tan Kok Kheng Dr Tan Swee Lian, Cecilia	8.	Dr Atputharajah, Yogasarojini
58.	Dr Tan Swee Elan, Cecina Dr Tan Swee Teck, Michael	9.	Dr Au Kah Kay
59.		10.	Dr Auw Tiang Meng
60. 61.	Dr Tay Soi Kheng Dr Wee Sip Leong, Victor	11.	Dr Aw Lee Fhoon, Lily
62.	Dr Wee Soon Heng, Christopher	12.	Dr Balasubramaniam, P
63.	Dr Wee Soon Heng, Christopher Dr Wong Fook Meng, Wilson	13.	Dr Balasundram, Ganesh
64.		14.	Dr Balkis Binte Akbar Ali
	Dr Wong Sin Hee Dr Wong Song Ung	15.	Dr Caldwell George Yuille
65. 66.	Dr Yeo Siam Yam	16.	Dr Chan Foong Lien
67.		17.	Dr Chaim Heng Tin
07.	Dr Yii Hee Seng	18.	Dr Chan Heng Thye
		19.	Dr Chan Hsiu Mei
	DIPLOMATE MEMBERS	20.	Dr Chan Kah Kwok, Henry
	Malaysia	21.	Dr Chan Khye Meng
	Malaysia	22.	Dr Chan Wah Mei
1.	Dr Chooi Sooi Lang	23.	Dr Chan Wai Lup
2.	Dr Chung Sin Fah	24.	Dr Chan Yat Chun
3.	Dr Hee Wan Jang, Henry	25.	Dr Chan Yuan Kuen
4.	Dr Hew Kin Sun	26.	Dr Chang Chean Seng, Stepher
5.	Dr Yong Voon Fatt	27.	Dr Chang Chee Chea
6.	Dr Yoong Foh Yan	28.	Dr Chang Li Lian
0.	Di roong ron ran	29.	Dr Chang Tou Liang
		30.	Dr Chao Wen Pin, Cynthia
	DIPLOMATE MEMBERS	31.	Dr Chee Chan Seong, Stephen
	Other Countries	32.	Dr Chee Fon Foo, Ernest
		33.	Dr Chee Yuet Ching, Caroline
1.	Dr Soh Fook Thin, Philip	34.	Dr Chen Chih Min
2.	Dr Soon Siew Pheng, Roy	35.	Dr Chen Jenn Yuh
	* *	36.	Dr Chen Sze Sin
		37.	Dr Cheng Heng Lee
	OVERSEAS MEMBERS	38.	Dr Cheng Soo Hong
		39.	Dr Cheong Cher Chee, David
1.	Dr Chia Sze Foong	40.	Dr Cheong Kwok Keong
2.	Dr Lim Ein Lai	41.	Dr Cheong Lee Ching
3.	Dr Robin, Elizabeth Clare	42.	Dr Chew Gian Moh
		43.	Dr Chew May Ling
		44.	Dr Chew Swee Eng

45.

46. 47. Dr Chia Kian Chua

Dr Chia Tee Hien

Dr Chia Swee Heong, Daniel

48.	Dr Chia Yuen Tat	98.	Dr Fung Mei Keng, Janet
49.	Dr Chin En Loy, Conrad	99.	Dr Gan Cheong Hwee
50.	Dr Chin Siew Pang	100.	Dr Gin Wee Kit
51.	Dr Chin Koy Nam	101.	Dr Goh Ban Cheng, Melvin
52.	Dr Chin Yew Liang, Alan	102.	Dr Goh Cheng Hong
53.	Dr Chinnappan Vangadasalam	103.	Dr Goh Chin Ai, Moira Clare
54.	Dr Chionh Eng Hoe	104.	Dr Goh Ching Luck, Peter
55.	Dr Chng Chee Kiong, Ronnie	105.	Dr Goh Choon Kee, Shirley
56.	Dr Chong Chun Hon	106.	Dr Goh Chyen Chye
57.	Dr Chong Lay Hwa	107.	Dr Goh Kar Cheng
58.	Dr Chong Mui Hun	108.	Dr Goh Khean Teik
59.	Dr Chong Phui-Nah	109.	Dr Goh Kong Tek
60.	Dr Chong Poh Heng	110.	Dr Goh Siang Leng
61.	Dr Chong Siew Yun	111.	Dr Goh Soon Chye
62.	Dr Chong Swan Chee	112.	Dr Goh Suan Choo
63.	Dr Choo Hock Soon, John	113.	Dr Goh Tiong Jin
64.	Dr Choo Teck Hong	114.	Dr Hasan, Syed Izharul
65.	Dr Choong Siew Foong	115.	Dr Hashiguchi, Hiroshi
66.	Dr Chou, Vida	116.	Dr Hayes, Kim Alana
67.	Dr Chow Khuan Yew	117.	Dr Hiak Tai Soon
<b>6</b> 8.	Dr Chow Kye Kheong	118.	Dr Ho Han Kwee
69.	Dr Chow Mun Hong	119.	Dr Ho Hern Lu
70.	Dr Chow Yew Choong, Vincent	120.	Dr Ho Kai Kwong, Jeffrey
71.	Dr Chu Siu Wen	121.	Dr Ho Lin Fah, Dorothy
72.	Dr Chua Bee Koon	122.	Dr Ho Sook Yean, Theresa
73.	Dr Chua Chi Siong	123.	Dr Ho, Yeng
74.	Dr Chua Eng Chong, Jacob	124.	Dr Ho Yow Chan
75.	Dr Chua Hock Leong, John	125.	Dr Ho, Yuen
76.	Dr Chua Poh Gek, Angeline	126.	Dr Ho, Paul
77.	Dr Chua Pong Kuan	127.	Dr Hong Chee Mon, Michael
78.	Dr Chua Sui Leng	128.	Dr Hong Lee Tiong, Jeremy
79.	Dr Chua Sui Meng	129.	Dr Hoo Kai Meng
80.	Dr Chui Chow Yin	130.	Dr Hoong Yong Sen
81.	Dr Chung Wei Pyng, Clara	131.	Dr Hu Tsu Teh
82.	Dr Chung Weng Siong	132.	Dr Hui Meng Tong, Jasmine
83.	Dr Dairianathan Justina	133.	Dr Hwang Chi Hong
84.	Dr Datta, Sanjoy Kumar	134.	Dr Hwang Teng Ben, Winston
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87.	Dr Dohadwala,Kutbuddin	137.	Dr Kan Boon Thiam, Eugene
88.	Dr Doraisamy, Gowri	138.	Dr Kang Aik Kiang
89.	Dr Emmanuel, Shanta Christina	139.	Dr Kang Hun Hun, Helen
90.	Dr Eu Yee Tat, David	140.	Dr Kao Wei Hung
91.	Dr Fernandez, Roslin Mary	141.	Dr Kashyap, Kiran
92.	Dr Fong Chiu Yan	142.	Dr Kee Chin Wah, Patrick
93.	Dr Fong Chong Too		
94.	Dr Fong Khee Leng	143. 144.	Dr Khairul, Bin Abdul Rahman
9 <del>4</del> . 95.	Dr Foo Fung Fong		Dr Khei Sue Weng
96.	- •	145.	Dr Khe Guen Heen Annette
<i>3</i> 0.	Dr Foo Hui Yuen, Vivienne	146.	Dr Kho Guan Hoon, Annette

Dr Kho Keng How

97.

Dr Foo Yong Bock

148.	Dr Khoo Boo Yee	198.	Dr Lee Ping Wen
149.	Dr Khoo Sork Hoon	199.	Dr Lee Quee Phin
150.	Dr Khoo Swee Suan, Janice	200.	Dr Lee Sai Kiang
151.	Dr Khoo Swee Tuan, George	201.	Dr Lee Siew Thye
152.	Dr Khoo Teng Hoo, George	202.	Dr Lee Tang Yin
153.	Dr Khor Chin Kee	203.	Dr Lee Teng Hong
154.	Dr Kishan, Dhakshayani	204.	Dr Lee Tzu Hooi
155.	Dr Kiu Qi Nah, Juliana	205.	Dr Lee Woon Lin
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158.	Dr Koh Chong Cheng, James	208.	Dr Leong Chee Lum
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160.	Dr Koh Gin Poh	210.	Dr Leong Choon Yin
161.	Dr Koh Kheng Keah, Philip	211.	Dr Leong Hoe Chng, Janelene
162.	Dr Koh Mui Noi, Betty	212.	Dr Leong Kwong Lim
163.	Dr Koh Swee Hiang	213.	Dr Leong Soh Sum, Helen
164.	Dr Koh Tse-Chung, Kevin	214.	Dr Leong Su Chen, Angela
165.	Dr Kong Kin Hou	215.	Dr Leong Yew Kin
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167.	Dr Kothagoda, Henry	217.	Dr Leong Yi Onn, Ian
1 <b>6</b> 8.	Dr Kuan Mae Yee	218.	Dr Leow Wei Aun
169.	Dr Kuldip, Singh Wasan	219.	Dr Leow Yung Khee
170.	Dr Kwan Kah Yee	220.	Dr Ler Teng Noh, Diana
171.	Dr Kwan Yew Seng	221.	Dr Lew Yii Jen
172.	Dr Kwee, Edmund	222.	Dr Lew Yin Choo
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174.	Dr Kwek Soon Kiat, Eric	224.	Dr Lien Yee Wun, Virgina
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179.	Dr Lam Bee Lan	229.	Dr Lim Chun Liat, Malcolm
180.	Dr Lam Foong Lian	230.	Dr Lim Eanġ Ling, Eileen
181.	Dr Lam, Marcus	231.	Dr Lim Fong Seng
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183.	Dr Lau Kit Wan	233.	Dr Lim Geok Leong
184.	Dr Lee Ai Ming, Audrey	234.	Dr Lim Guek Nee
185.	Dr Lee Bon Fa	235.	Dr Lim Hai Chiew
186.	Dr Lee Chau Wah	236.	Dr Lim Heng Lee, Lawrence
187.	Dr Lee Chien-Wen, Karen	237.	Dr Lim Hock Kuang, David
188.	Dr Lee Ching Yit, Shirley	238.	Dr Lim Hock Siew
189.	Dr Lee Chon Sham	239.	Dr Lim Hsiu Yih, Francis
190.	Dr Lee Geok Choo	240.	Dr Lim Huat Chye, Peter
191.	Dr Lee Hock Seng	241.	Dr Lim Hui Chuan
192.	Dr Lee Keng Thon	242.	Dr Lim Hui Ling
193.	Dr Lee Kheng Chew	243.	Dr Lim Jen Pei
194.	Dr Lee Meow Yoong	244.	Dr Lim Ka Pheck, Angela
195.	Dr Lee Moh Hoon	245.	Dr Lim, Jonathan
196.	Dr Lee Mun Tuck	246.	Dr Lim Khai Liang, John
107	Dr. Lee Bhang Lin Jan	2/17	Dr Lim Kheng Har Mauroon

Dr Lim Kheng Har, Maureen

247.

Dr Lee Pheng Lip, lan

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248.	Dr Lim Kian Tho, Jerry	298.	Dr Narulla, Ranjeet
249.	Dr Lim Kok Keng, Victor	299.	Dr Neo, Lily Tirtasana
250.	Dr Lim Mien Choo, Ruth	300.	Dr Neoh Chi Lim
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270.	Dr Loh Peng Yam, Michael	320.	Dr Ng Soon Yin
271.	Dr Loh Weng Keong, Victor	321.	Dr Nyam Ngian Choy, Raymond
272.	Dr Loi Kuan Loong	322.	Dr Oei Cheong Chuan
273.	Dr Lok Ying Fang	323.	Dr Oei Su Kai
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275.	Dr Loke Foo Shin, Kelly	325.	Dr Ong Chooi Peng
276.	Dr Loke Kam Weng	326.	Dr Ong Eng Cheng
277.	Dr Loke Wai Chiong	327.	Dr Ong Jin Ai
278.	Dr Long Mei Ling	328.	Dr Ong Jin Ee
279.	Dr Loo Choo Choon, Andrew	329.	Dr Ong Kian Giap, Daniel
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284.	Dr Low Saw Lean	334.	Dr Pang Seow Choon, William
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293.	Dr Mok Lye Wan	343.	Dr Quek Koh Choon
294.	Dr Muhamed Usaf Ansari	344.	Dr Quek Meng Poo
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296.	Dr Nair, Rajalekshmi	346.	Dr Quek, Dina
297.	Dr Narasinghan, Meenambikai	347.	Dr Ramasamy, Packiavathi

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357.	Dr Sheppard, Mark	407.	Dr Tan Keing Waii, Serry  Dr Tan Khim Keng
358.	Dr Shiau Ee Leng	408.	_
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360.	Dr Siew Wei Fong	410.	Dr Tan Kia Yong, Paul
361.	Dr Si-Hoe Kok Wan	411.	Dr Tan Kian Yong
362.	Dr Si-Hoe Yeen Ling	412.	Dr Tan Kiat Piah
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364.	Dr Sim Choon Seng	414.	Dr Tan Kim Eng
365.	Dr Sim Chin Sing,Evan	415.	Dr Tan Kok Hian
366.	Dr Sim Li-San, Grace	416.	Dr Tan Kok Leong
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369.	Dr Singh, Balbir	419.	Dr Tan Kong Chin
370.	Dr Singh, Sorinder	420.	Dr Tan Lea Khim
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381.	Dr Subramanian Suraj Kumar	431.	Dr Tan Soo Liang
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383.	Dr Sun See Seng	433.	Dr Tan Su-Ming, Jean
384.	Dr Supramaniam, Vimalaranie	434.	Dr Tan Swee Lian, Yvette
385.	Dr Tam Wai Yan, Antony	435.	Dr Tan Sze Wee
386.	Dr Tan Ban Kok	436.	Dr Tan Teng Kok
387.	Dr Tan Bang Liang	437.	Dr Tan Thian Hwee
388.	Dr Tan Bee Lee, Philip	438.	Dr Tan Tian Cho
389.	Dr Tan Beng Sim, Vincent	439.	Dr Tan Tin Kiat, Robert
390.	Dr Tan Beng Teck	440.	Dr Tan Tze Chin
391.	Dr Tan Boon Chor	441.	Dr Tan Tze Lee
392.	Dr Tan Boon Yeow	442.	Dr Tan Wai Wan, Alison
393.	Dr Tan Buay Imm	443.	Dr Tan Wee Keng, Alan
394.	Dr Tan Cheng Bock, Adrian	444.	Dr Tan Wen Chien, Fiona
395.	Dr Tan Cheng Chwee, Lawrence	445.	Dr Tan Yong Kuan, Adrian
396.	Dr Tan Chin Lock, Arthur	446.	Dr Tan Yu Sing, Lucienne
397.	Dr Tan Chong Bin	447.	Dr Tang Kim Lian
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448.	Dr Tang Wai Meng	498.	Dr Wong Yoke Cheong
449.	Dr Tay Ee Guan	499.	Dr Wong Yu Yi
450.	Dr Tay Guan Yu, Jeff	500.	Dr Woon Chee Hong
451.	Dr Tay Hock Hui	501.	Dr Wu Eu Heng
452.	Dr Tay Ka Choon, Stephen	502.	Dr Yang Chien Pai
453.	Dr Tay Kok Ling	503.	Dr Yang Chyan Han, Jasper
454.	Dr Tay Peng Leng	504.	Dr Yang Hong Ping
455.	Dr Tay Siew Tee, Celena	505.	Dr Yann A Meunier
456.	Dr Tay Sok Hoon	506.	Dr Yao Cheng John
457.	Dr Tey, Colin	507.	Dr Yap Chiew Fah, Ivy
458.	Dr Tham Kok Wah	508.	Dr Yap Lee
459.	Dr Tham Pak Onn	509.	Dr Yap Siong Yew, Mark
460.	Dr Tham Tat Yean	510.	Dr Yap Soei Kiat
461.	Dr Thein Myint Myint	511.	Dr Yap Soo Kor, Jason
462.	Dr Thevathasan, Ivor Gunaseelan	512.	Dr Yeap Eng Hooi
463.	Dr Thng Lip Mong, Barry	513.	Dr Yee Jenn Jet, Michael
464.	Dr Thor Guat Ngoh	514.	Dr Yeo Chye Luan
465.	Dr Toh Kok Thye	515.	Dr Yeo Khee Hong
466.	Dr Toh Thiam Kiat	516.	Dr Yeo Khian Kiat
467.	Dr Tok Choo Beng, Vincent	517.	Dr Yeo Kwee Kee
468.	Dr Tong Chuan Hong	518.	Dr Yeo Kwan Ching
469.	Dr Tong Thean Seng, Reginald	519.	Dr Yeo Lock Peow, Peter
470.	Dr Tow Siang Phang	520.	Dr Yeo May Lene, Esther
470. 471.	Dr Tseng Seong Pheng, William	521.	Dr Yeo Ngan Meng
471. 472.	Dr Tsou Yu Kei, Keith	522.	Dr Yeo Pheng Nam
472. 473.	Dr Ung Eugene	523.	Dr Yeo Swee Lee
473. 474.	Dr Vasanwala, Farida Fakhrudin	524.	Dr Yik Chor Yeong
	Dr Virabhak, Nai Karin	525.	Dr Yim Sow Tuck, Andrew
475.	Dr Waller, Patricia Babara	526.	Dr Yong Bo Ling
476.	Dr Wee Bee Poh, Diana	520. 527.	Dr Yong Oi-Si , Elsie
477. 478.	Dr Wee Chee Chau	528.	Dr Yong Thiam Look, Peter
	Dr Wee lan Lin, Karen	529.	Dr Yoong It Siang
479.	Dr Wee Joo Ling, Mary	530.	Dr Yu Wai Hong
480.		530.	Dr Yun Kok Onn
481.	Dr Wee Kang Cheng, Paul	531.	Dr Yung, Charlotte
482.	Dr Williams, S A R	552	Di Tulig, Charlotte
483.	Dr Wong Chiang Yin		RDINARY MEMBERS
484.	Dr Wong Ern Ling, Helena	_	Malaysia
485.	Dr Wong Fook Poh	14	lalaysia
486.	Dr Wong Lai Lin, Patrina	1.	Dr Hong Ching Ye
487.	Dr Wong Liang Fu	2.	Dr Neo Chun Huat
488.	Dr Wong Ming	3.	Dr Varghese, Joseph
489.	Dr Wong Nai Ming	3. 4.	Dr Woo Yam Kwee
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Dr Wong Yik Mun

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Dr Lim Wei Liang, Daniel

Dr Lim Ying

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48.	Dr Ong Cheng Yue
49.	Dr Ong Sin Eng, Steven
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52.	Dr Sarma, Sundari Lily
53.	Dr Sayampanathan, S R
54.	Dr Sheng Nam Chin
55.	Dr Tan Eng Seng
56.	Dr Tan Kheng Khoo
57.	Dr Tay Leng Kong, Moses

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60.

61.

Dr Teo Chew Seng

Dr Trythall, David

Dr Varughese, Mary

Dr Thevathasan, Victor M Samuel

62. Dr Viegas, Claire Maria 63. Dr Wan Fook Kee Dr Wong Toan Lien, Patricia 64. Dr Wu San San 65. Dr Yeo Yee Tuan, Eric 66. Dr Yeoh Gueh Kwang 67. 68. Dr Yeoh Peng Cheng 69. Dr Yong Lee Lee 70. Dr Yung Siew Muay

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#### **Acknowledgements**

The Council would like to express our thanks to all College members for supporting the work of the College and the volunteers who have sacrificed what little leisure time they have to work in the College's committees and teaching programmes.

We would like to acknowledge the generous material and moral support that the Ministry of Health had given to the College.

We would like to thank our sister organisations such as the Singapore Medical Association, the Academy of Medicine and the various specialist societies for continuing the tradition of mutual support and respect.

Last but not least, we would like to express our appreciation to the hardworking staff of our College Secretariat for their efficiency and their dedication.

**Dr Lee Kheng Hock** *Honorary Secretary* 

For the 18th Council (2001-2003) College of Family Physicians Singapore

## REPORT OF THE BOARD OF CENSORS

1 April 2001 - 31 March 2002

Censor-in-Chief:

Dr Lau Hong Choon

Censors:

A/Prof Chan Nang Fong

Dr Tan Chee Beng

Advisors:

A/Prof Goh Lee Gan

A/Prof Cheong Pak Yean



#### Introduction

2001/2002 was another year of academic milestones for the College. In 2001, the College started the Family Medicine Fellowship Programme (Aged Care) and for the first time awarded the MCFP(S) to MMed(FM) holders who fulfilled criteria for the award of diplomate membership. The year also saw the commencement of the academic year and the Teacher of the Year award. The conferment of Fellowships and the MCFP(S) were held together with the College Dinner. The Graduate Diploma of Family Medicine (GDFM) programme is now in its final phase with the preparation for the inaugural GDFM examination. The GDFM examination is a landmark in our academic history as it will also be the first time that the College and the Graduate School of Medical Studies (GSMS) organise the Objective Structured Clinical Examination (OSCE) and the Key Features Problem written examination (KFP).

#### 2. Membership

In the year under review the membership strength was 806 as at 31 March 2002. This represented a 10% increase in membership. Of these 70 are retired members. The distribution by grade of membership for the last three years are also shown below:

Membership Category	2000	2001	2002
Honorary Fellows	12	12	12
Fellows	18	18	26
Diplomate	72	69	75
Ordinary Members	390	481	538
Associate Members	170	85	82
Overseas Members	4	3	3
Retired Members	52	62	70
Total	718	730	806

#### **Commencement of the Academic Year**

The commencement of the academic year took place at the Health Promotion Board (HPB) auditorium on 23 June 2001. The guest of honour was Prof Tan Chorh Chuan, Director of Medical Services, MOH. Other significant guests who attended include Dr Ling Sing Lin, Chairman of the Committee for Family Medicine, Prof Tan Ser Kiat, GCEO Singhealth, and Dr Alfred Loh, CEO WONCA. One highlight of the commencement was the Teacher of the Year awards. The first recipients of this award were Dr Tan Chee Beng and Dr Julian Lim.

#### 5. Preparation for the First Graduate Diploma of Family Medicine (GDFM) Examination

The structure, components and launch of the GDFM were reported in the immediate two previous Censors' Board Reports. A study visit to Townsville, Queensland Australia by A/Prof Goh Lee Gan, Censor-in-chief Dr Lau Hong Choon and Censor Dr Tan Chee Beng in November 2001 gave us a first hand experience of the Australian College (RACGP) examination at James Cook University Townsville. The technical aspects of, and lessons learnt, from the Australian exam were adapted into the GDFM Exam. The Council and the Committee for Family Medicine were informed regarding new examination components (KFP and OSCE), the Clinical examination (OSCE) process, and the standardisation, assessment of candidates and technical aspects of the GDFM examination in a formal report. The Committee for Family Medicine accepted the recommendations of the Censors Board and the Study Visit for the structure and preparations for the GDFM examination. The first batch of trainees will take the first GDFM examination on 27 and 28 July 2002.

The GDFM examination matrix provided the systematic structure from which all questions and OSCEs in the GDFM are set. The GDFM examination will be set by a group of examiners approved by the Committee for Family Medicine. The Censors Board, which is the Examination Board vets and selects all questions. The format of the exam is as follows:

- 100 MCQ questions (2 hours)
- 8 Key Features Problems (KFP) questions (1 hour)
- 10 OSCE stations (11 minutes per station comprising 8 minutes for testing and 3 minutes for marking)

Each OSCE station is designed to simulate an office consultation focusing on components of the consultation process including history taking, investigation, recognition of problems, procedural skills, health education, counselling and ethical issues. A total of 40 examiners have been trained and will be ready for the examination in July. The training consisted of two afternoons, each of which involved practice of OSCE scenarios first among examiners themselves and another session involving real candidates (the trainees) going through practice sessions with the examiners. The trainees have been trained in the new examination format and were familiarised with MCQ, KFP and OSCE sample questions through the two afternoon sessions in the GDFM Clinical Revision Course. Our College secretariat and GSMS staff who will be organising the logistics of the examination were actively involved in the OSCE training sessions.

#### 6. Fellows of The College of Family Physicians

The following were successful candidates in the Fellowship by assessment and received their Fellowship Conferment in 2001.

- 1. Dr Goh Soo Chye, Paul
- 5. Dr Ong Chooi Peng
- 2. Dr Kwan Yew Seng
- 6. Dr Tan Chee Beng
- 3. Dr Lee Kheng Hock
- 7. Dr Siaw Tung Yeng
- 4. Dr Lim Lee Kiang, Julian
- 8. Dr Swah Teck Sin

Dr Lau Hong Choon received the Fellowship by election.

The second cohort of Fellows by Assessment will be assessed on September 2002. The Exit Panel will include an external interviewer Dr Brian Kable and members of the Censors Board. From 2002 onwards, there will be annual exit interviews as the College had started annual intakes for the Fellows by Assessment programme since year 2000.

#### 7. The 11th Master of Medicine (Family Medicine) Examination

The 11th Master of Medicine (Family Medicine) Examination was held from 9-15 October 2001. The External Examiners were Professor Wesley Fabb and Professor Stuart Murray. Of the 21 candidates who sat for the examination, 16 were successful. They were:

- 1. Dr Ang Su Lin Vivien
- 9. Dr Ng Chung Wai Mark
- 2. Dr Chia Tee Hien
- 10. Dr Ng Ming Yann Karen
- 3. Dr Chua Chi Siong
- 11. Dr Soh Ling Ling
- 4. Dr Goh Sing Hong
- 12. Dr Tan Choon Seng Gilbert
- 5. Dr Kalaimamani Kanagasabai 13. Dr Tang Wern Ee
- 6. Dr Ling Yee Kiang
- 14. Dr Tse Wan Lung Derek
- 7. Dr Loo Wee Ping Louis
- 15. Dr Wong Teck Yee
- 8. Dr P Cruz Marie Stella
- 16. Dr Yung Charlotte

As of 31st March 2002, there were a total of 156 doctors with MMed FM qualification.

#### 8. The Award of MCFP(S) to MMED (FM) holders who fulfill criteria

In 2001, out of a total of 16 who applied, 9 applicants were awarded the MCFP(S). The criteria for the award were as follows.

- Members of the College for two years
- Active in CME and have achieved the 25 points in the SMC CME or equivalent if they do not have the certificate
- · Actively involved in undergraduate or postgraduate teaching

The MCFP(S) were awarded to the following members

- 1. Dr Cheong Seng Kwing
- 6. Dr Ng Joo Ming Matthew
- 2. Dr Koh Choon Huat Gerald
- 7. Dr Ngeow Colin
- 3. Dr Kwong Kum Hoong
- 8. Dr Shivcharan Kaur Gill
- 4. Dr Lee Soon Seng
- 9. Dr Tan Kee Wang
- 5. Dr Lim Liang Boon

#### 9. The conferment of the FCFP(S) and the MCFP(S)

This historic occasion took place at the College Dinner in conjunction with the 5th Scientific Conference on 26 August 2001. The successful candidates for the FCFP(S) and the MCFP(S) were awarded their fellowships and memberships. The guest of honour at the conferment was Minister for Health Mr Lim Hng Kiang. A video presentation on the history of the College created by Dr Lee Kheng Hock was shown on this occasion.

#### 10 The Censors Board

The Censors' Board and Advisors met numerous times during the busy academic year in the evenings, usually. Besides the planning for all the academic initiatives, the Censors' Board and Advisors also spent long hours preparing the MMed (Family Medicine) examination questions and the GDFM examinations and other associated academic activities. Credit must go to our Censors and Advisors for spending much time and effort in planning for the MMed and GDFM examinations besides implementing the Fellowship by assessment and the Fellowship programme (Aged Care). The Censors Board also deliberated on membership policies and various criteria for admission to the main academic programmes of the College.

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I would like to thank the Censors and the Advisors to the Censors Board for their hard work, enthusiasm and support. Their commitment to the academic cause had enabled us to carry through many of these important developments. I would also like to thank the many colleagues and friends who have helped to make the academic year a success. I thank the Council for supporting the Censors' Board in its deliberations and decisions and the College Administration who facilitated, administered and rendered excellent office support efficiently.

Dr Lau Hong Choon Censor-in-Chief

annual report 2001-2002

## REPORT OF THE ADMINISTRATION COMMITTEE

1 April 2001 - 31 March 2002

Chairman: Members: Dr Arthur Tan Chin Lock A/Prof Cheong Pak Yean

**Dr Lee Kheng Hock** Dr Tan See Leng



The College Secretariat has been managed by three staff for the previous terms and has been maintained at this level for the current term also. However, staff-function restructuring was done so we now have two Administrative Executives. An Administrative Executive manages general office administrative duties together with Events Management, Publications, Membership and Continuing Medical Education, while another manages the structured courses, especially the administration of the Graduate Diploma in Family Medicine course, co-ordinating the Masters of Medicine (Family Medicine) and all IT matters including the College website.

As the College is presently at the threshold of further development, the Secretariat will see an exciting term ahead and will have to gear up to provide adequate administrative support. We are currently looking into employing an Administrative Officer to provide further support, especially for the GDFM which is now in its second year and hence catering for two batches of participants, the SMC-CME for which our role will increase when the new programme is developed and when CME becomes compulsory.

The Committee will continually monitor the administrative support for the Secretariat so as to ensure its relevance to College's requirements, within the financial constrain.

Dr Arthur Tan Chin Lock Chairman Administration Committee

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

## Report of the Continuing Medical Education Committee

1 April 2001 - 31 March 2002

Chairman:

A/Prof Cheong Pak Yean

Vice Chairmen:

Dr Lee Kheng Hock

Dr Tan Chee Beng

Dr Tay Ee Guan

Members:

Dr Goh Khean Teik

Dr Kwan Yew Seng

**Dr Richard Ng Mong Hoo** 



Two major restructuring of the College's CME were undertaken in 2001/2002. Firstly, CME events are organised around the theme of the FMTP Modular Course and secondly, the College has assumed new roles as CME is to be made compulsory by the Singapore Medical Council (SMC) from January 2003.

#### Structured Modular CME

The College this year moved away from nominal sponsorship of CME events planned and supported by pharmaceutical trades and healthcare providing institutions, to pro-active CME structured around the quarterly themes of the FMTP Modular Courses. A special four-page newsletter - the College CME Calendar, was printed every quarter in advance and with the courtesy of the SMA sent to about 3,800 SMA members, in addition to College members. The events were co-organised with institutions and specialist societies as Skills Courses and Updates to complement the case-based workshops of the FMTP Modular Courses to give a range of educational experience. A list of the activities is listed in Appendix 1.

This is a radical move as the CME topics were not dictated by the specific interests of the pharmaceutical or healthcare service providers and were planned based on educational needs of Family Physicians. Costs were kept low by ultilising in-house facilities and keeping refreshments and hospitality modest. Specialists and the institutions were also very co-operative and contributed time and effort to these CME events. Doctors also like the concept of a single payment for any event that they subscribed to for the next 3 months.

Although the events were well subscribed in general, the CME Committee learnt many valuable lessons.

Firstly, some Family Physicians, while appreciative of the educational value of these activities and the small registration fees of the events, tend to compare the events with those organised by drug companies and service providing institutions which are free. Secondly, because of the low funding, the College could not invest in printing and posting dedicated brochures for each individual event. Hence, some events held later in the quarter suffered from poor publicity as doctors were not willing to commit to pay for events held 2 to 3 months later. Thirdly, the skeletal College administrative staff was over-stretched in tending to these events in addition to the regular FMTP modular courses. The College would therefore have to spend more on administration if it wishes to be also a significant CME provider. Fourthly, a few CME events had to be cancelled because of lack of subscription. These were mainly important but orphaned

topics, orphaned because lack of marketing interest from the pharmaceutical industry and from practice perspective.

Because of these issues and the new CME order when CME is made compulsory from January 2003, the College would like to take a step back for the second half of 2002 and review its strategy. Should it concentrate on vocational training and related CME? Should it only organise CME topics which are orphaned? Who should College's CME partners be? How should CME events be priced and how should the CME of College members be further supported? These and other questions should be thought through before the College plans its CME Calendar for 2003.

#### College Role in the new SMC-CME Scheme

The SMC would make CME compulsory for all doctors from January 2003 and introduced the concept of Core CME. Details of what this means to Family Physicians are discussed in the President's Column in the January-March 2002 issue of "The Singapore Family Physician" journal.

The College has accepted the role of assessing deserving CME to be designated by SMC as Core FM CME and Non-core CME. The Council has initially decided that cost-recovery fees must be charged for such applications from Cateogry 1B CME-providers based on the following considerations viz.

- (1) The College needs to spend to build the physical infrastructure;
- (2) Increase its administrative staff and its leaders have to expend time to provide the continual service:
- (3) Family Physicians who are members supporting the College are paying for the upkeep of the system which benefits all Family Physicians; and
- (4) SMC is not funding the College for this task.

However after further consideration, it decided to shelf the imposition of fee for the first year.

The College has set up a Board of Assessors and a panel of FM CME Advisors from senior members of the FM fraternity to oversee the role (see Appendix 2). The system in place is different for the various categories of CME.

Categories	System worked out	Remarks
1A Structured Series (e.g.Ward rounds)	In addition to the College, only 4 centres are accredited by the College viz, Singhealth Polyclinics, NHG Polyclinics, Graduate FM Centres and NUS Centres. College appointed Assessors to oversee each centre.	Six monthly reports of activities to be presented to the Board of Assessors; policies to be made based on review.
1 B	Usual Category 1B providers apply to SMC with information to College with the advice of College accredited CME Advisors. College Assessors would then decide on the merits.	Six monthly analysis would be done according to - FM Matrix - QA

Categories	System worked out	Remarks
2	Authors of publications in Singapore Family Physician (SFP) would be merit core FM points	
3A	SFP would be designated 2 articles in each quarterly issue for reading for FM points	By self-reporting, 5 core FM points can be earned.
3B	College to develop paper-based and distance learning in collaboration with colleagues assisted by external funding.	College Members would be given Cat 3B programmes at reduced cost; maximum of 18 core FM points to be earned

The Category 1A and 1B accreditation system has been in effect from 3rd June 2002. The Category 3A features would start from the October-December 2002 issue of "The Singapore Family Physician" journal. The Category 3B programmes would be implemented towards the 4th quarter 2002.

This is a watershed year for CME in Singapore. With the role assigned to the College by the Singapore Medical Council, there are opportunities for the FM fraternity to ensure that CME is effective for Family Physicians with the College taking the lead. The College can also adopt policies such that members who have subscribed to provide the administrative infrastructure to run the CME machinery would have their CME needs facilitated.

A/Prof. Cheong Pak Yean
Chairman, CME Committee /
Assessor-in-Chief, Board of CME Assessors

Appendix 1

## NOMINALLY SPONSORED / CO-ORGANISED CME EVENTS WITH OTHER PROFESSIONAL ORGANISATIONS AND SOCIETIES

Date	Event	Organiser
28 April 2001	Electrocardiography in Clinical Practice	Changi General Hospital
26 May 2001	Interactive Case Discussion Conference on 'Aging and the Family Physician'	Department of Urology, Singapore General Hospital
06 June 2001	GP Lecture on An Asian Perspective To IBS	Bristol-Myers Squibb (S) Pte Ltd / Novartis (Singapore) Pte Ltd
18 June 2001	The Impact of Asthma in Singapore : Asthma Insights and Realities in Asia Pacific	GlaxoSmithKline
27 July 2001	Managing Insulin Resistance Syndrome in Diabețes	GlaxoSmithKlin
04 August 2001	Towards a Holistic Care in Cancer Management	The Cancer Institute
30 September 2001	Psychosis - Early Recognition and Intervention : Family Physicians Can Make A Difference	Institute of Mental Health - Department of Early Psychosis Intervention
06 October 2001	Management of Soft Tissue Problems	TTSH-College
13 October 2001	Lipids, MIs and Satins	Merck Sharp & Dohme (IA) Cor
13 October 2001	Physical Medicine	TTSH-College
20 October 2001	Emergencies in Family Practice	TTSH-College
27 October 2001	Rheumatological Diagnosis	TTSH-College
15-21 October 2001	Hepatitis B Action Week	Singapore Hepatitis Support Group / National Foundation fo Digestive Diseases
20 October 2001	GP Symposium "Chronic Hepatitis B Updates"	Singapore Hepatitis Support Group / National Foundation fo Digestive Diseases
11 November 2001	Paediatric ENT – In Focus : Obstructive Sleep Disorders	Mount Elizabeth Hospital
01 December 2001	Emergency Medicine	TTSH-College
08 December 2001	Rheumatology	TTSH-College
15 December 2001	Travel Medicine	TTSH-College
22 December 2001	Allergy & Immunology	TTSH-College

Date	Event	Organiser
12 January 2002	Approach to ENT problems	Singhealth-College
19 January 2002	Approach to Eye Problems from Child to Adulthood	Singhealth-College
26 January 2002	Common Neurological Problems	Singhealth-College
16 February 2002	Gynaecological Cancers	Singhealth-College
21 February 2002	Primary Care Symposium – 1st Parkinson's Disease and Movement Disorders Symposium	National Neuroscience Institute / Clinical Neuroscience Society of Singapore
02 March 2002	Practical Tips in Eye Examination and Therapeutics	Singhealth-College
02 March 2002	Clinical Cholesterol Management Course	Singapore Cardiac Society
03 March 2002	Clinical Cholesterol Management Course	Singapore Cardiac Society
09 March 2002	Tips and Techniques on ENT Exam	Singhealth-College
16 March 2002	Neurological Examination	Singhealth-College
23 March 2002	GSK Scientific Meeting	GlaxoSmithKline

## Appendix 2

## **Board of FM CME Assessors**

Chairman:

A/Prof Cheong Pak Yean

Members:

A/Prof Chan Nang Fong

Dr Goh Khean Teik Dr Lim Fong Seng

Dr Julian Lim Lee Kiang

Dr Arthur Tan Chin Lock

Dr Tay Ee Guan

Dr Yii Hee Seng

Advisor:

A/Prof Goh Lee Gan

## **FM CME Advisors Panel**

- 1. Dr Chang Ming Yu James
- 2. Dr Chong Phui-Nah
- 3. Dr Cheong Seng Kwing
- 4. Dr Justina Dairianathan
- 5. Dr Ajith Damodaran
- 6. Dr Goh Soo Chye Paul
- 7. Dr Huan Meng Wah
- 8. Dr Khemani Neeta Parshotam
- 9. Dr Bina Kurup
- 10. Dr Kwan Yew Seng
- 11. Dr Lau Hong Choon
- 12. Dr Lim Kah Choo Carol
- 13. A/Prof Lim Lean Huat
- 14. Dr Alfred Loh Wee Tiong
- 15. Dr Lok Ying Fang
- 16. Dr Low Mun Heng Gerard
- 17. Dr Siaw Tung Yeng
- 18. Dr Swah Teck Sin
- 19. Dr Tan Chee Beng
- 20. Dr Tan Ngiap Chuan
- 21. Dr Tan Yu Sing Lucienne
- 22. Dr Wong See Hong

## REPORT ON THE FAMILY MEDICINE TEACHING

## **PROGRAMME**

1 April 2001 - 31 March 2002

In the year under review, Modules 4, 5, 6 and 7 were completed.

Each module continues to consist of 8 sessions of distance-learning materials sent to the participants by e-mail and also posted on the College website. Four workshops on case studies for each module were conducted to consolidate the learning.

In the year under review, the number of doctors enrolled on the course are shown in the table below.

Module	Period	Family Physicians	PPS Trainees	MOH Trainees	TOTAL
4	14 April - 12 May 2001	8	17	45	70
5	28 July – 18 August 2001	6	18	41	65
6	03 November – 24 November 2001	4	17	45	66
7	02 February – 24 February 2002	6	17	43	66

Thanks are due to the Chairmen and resource persons for their contributions in the teaching programme. Thanks are also due to Ms Emily Lim, Ms Katy Chan, Ms Belinda Fok and Ms Christina Cheong for their administrative and secretarial support.

**Associate Professor Goh Lee Gan** 

Course Director
Family Medicine Teaching Programme

## annual report 2001-2002

## REPORT OF THE IDFM-FM COMMITTEE

1 April 2001 - 31 March 2002

Chairman:

A/Prof Cheong Pak Yean

Vice-Chairman:

**Dr Arthur Tan Chin Lock** 

Members:

Dr Lee Kheng Hock

Dr Tan See Leng Dr Yii Hee Seng

Advisors:

Dr Wong Heck Sing

A/Prof Lim Lean Huat

Dr Lee Suan Yew

Dr Alfred Loh Wee Tiong

**Dr Loo Choon Yong** 



## The Annual General Meeting 2001 of the College resolved

"that a Committee be formed comprising Senior Members of the College and the Ex-co, chaired by the President to spearhead efforts towards a) the development of an Independent Department of Family Medicine at a University in Singapore and b) in the setting up of a Family Medicine Foundation to further develop Family Medicine in Singapore".

The President and Council worked at the purview of the two related matters of the resolution and would like to update the House as follows.

## **Development of Family Medicine in the University**

- (1) The Council prepared a position paper regarding the development of an independent Department of Family Medicine (see Appendix 1)
- (2) A/Profs Cheong Pak Yean, Goh Lee Gan and Lim Lean Huat met with Professor Lee Eng Hin (Dean, Faculty of Medicine) to discuss the issues. The Dean assured the College that the Faculty would actively look into this matter.
- (3) Family Medicine training amongst undergraduates has been extended in 2002. The primary care posting has been increased from a 2-week posting in the 3rd year to a 4-week posting in the 4th year. Further, assessment in Family Medicine would be incorporated in the clinical examination in the final year instead of with community and public health in the 3rd year examination.
- (4) The leadership of the Community, Occupational and Family Medicine (COFM) Department was passed from Professor Lee Hin Peng to Professor David Koh.
- (5) There is continuing dialogue with the Dean. The next meeting is scheduled on 1st July 2002.

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## **Setting up of a Family Medicine Foundation**

- (1) The Council has explored the issue with senior members of the FM fraternity. The consensus was that an academic institution be set up which would then seek the status of a foundation. In an Extraordinary Meeting of the Council on 8th February 2002 as reported in the President's Column in "The Singapore Family Physician" journal (April to June 2002 issue), the Council set up the IFM. Dr Wong Heck Sing was appointed as Chairman of an honorary advisory panel to advise the Council.
  - The other members appointed to the panel to date are: Dr Lee Suan Yew, Dr Loo Choon Yong, Mr Ong Teong Tat and Mr Koh Choon Hui.
- (2) The Institute now functions within the College, undertaking all the academic programmes that lead to the Diploma or Masters in Family Medicine. It works closely with the Graduate School of Medical Studies, NUS which is now organised as the Division of Graduate Medical Studies in the Faculty of Medicine, NUS.
- (3) The need for a separate private limited company as an intermediate step to applying for foundation status was considered. However, the Ministry of Finance has recently announced enhanced tax deduction for donations to Institutions of a Public Charter (IPC) (see page 46) and we have confirmed with the Inland Revenue Authority of Singapore that the College has IPC status. Donations to the College would hence be eligible and there is no need to set up a separate Family Medicine Foundation.

A/Prof Cheong Pak Yean Chairman IDFM-FM Committee

## Appendix 1

## MEMORANDUM ON THE PROPOSAL TO SET UP AN INDEPENDENT DEPARTMENT OF FAMILY MEDICINE IN THE NATIONAL UNIVERSITY OF SINGAPORE

### **BACKGROUND**

- On 13 Feb 1987, the Department of Social Medicine and Public Health changed its name to Community, Occupational and Family Medicine (COFM) to reflect the inclusion of Family Medicine as a subject to be formally taught as an academic discipline in the undergraduate MBBS course. The undergraduate Family Medicine course currently consists of a 6 lectures, a one-week posting to the private practitioner and a one-week posting in the Government Polyclinic.
- 2 The current training at undergraduate level is not adequate to raise the standard of family practice in Singapore. This paper proposes the expansion of the family medicine component in the Depart of COFM to an independent department of family medicine within the Faculty of Medicine in NUS in order that the department will be able to undertake such a task. The full department will also take on the leadership role to promote family medicine in Singapore and in the Asia Pacific Region.

### THE DEVELOPMENT OF FAMILY MEDICINE

- Family medicine will play an increasingly important role in the health care delivery system in the years to come. With an increasing trend towards specialization of hospital care, the need for the family doctor as primary healthcare provider and co-ordinator of care is correspondingly felt. With the growing numbers of patients with chronic conditions and elderly people, the need for multidisciplinary care also calls for the family doctor to be involved in the care of such people in the community.
- In the last 30 years and particularly in the last decade, the developed countries and the World Organisation of Family Doctors or WONCA (World Organisation of National Academies and Associations of Family Medicine/General Practice) have worked together to push forward the frontiers of teaching, practice and research of family medicine. There are also initiatives to work towards effective care in the developed and developing countries through the formation of a WHO-WONCA strategic forum to discuss how the family doctor could better meet the needs of the people.
- The importance of Family Medicine is recognized in developed countries with their longer medical traditions. This is exemplified by independent departments of Family Medicine in the UK, Europe, Australia, the United States of America and Canada. There are also the existence of international Family Medicine Journals like the Journal of Family Practice, Family Practice and Family Medicine; and textbooks of family medicine by well-known authors e.g. Goroll, MacWhinney, Rakel, Taylor, and Murtagh. There are also postgraduate training programmes in various countries and exit examinations, e.g. MRCGP, FRACGP, and American Board Certified Family Physician diploma.

## **CURRENT SITUATION IN SINGAPORE**

In Singapore, a postgraduate Family Medicine programme was started in 1988 as a tripartite effort of the Ministry of Health, the College of Family Physicians Singapore (CFPS) and the Graduate School of Medical Studies in NUS. Staff from COFM contributed to the course development and taught in the posgraduate programme. A MMed(FM) programme was created in 1991 and the first MMFM examination was conducted in 1993. There are now 130 doctors with the MMed(FM) degree.

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- The College of Family Medicine Singapore has also, since 1998, developed a Fellowship by Assessment programme to further develop leaders and teachers in family medicine in 1998. It has seen the award of eight fellows into the College fraternity in 2000. Furthermore, in 2000 the College has also embarked on a Graduate Diploma in Family Medicine programme to train young and aspiring doctors to become well trained family physicians.
- During an Extraordinary General Meeting of the College of Family Physicians, Singapore in 1998, members of the College discussed the need for an independent department of family medicine to meet the educational and research needs of family medicine in a more focused way. The College is keen to work with a medical school to help set up an independent department of family medicine.
- There have been many recent health care reforms aimed towards integration of health care delivery. The Minister for Health has in his speeches spoke of the desire to shift the centre of gravity of care to the family doctor. There are now pilot schemes launched to give the family doctor more participation in the care of subsidized patients with chronic medical conditions, in the screening of the elderly, and in the care of the elderly.
- 10 In contrast, the undergraduate programme has not seen dramatic advancement since family medicine was introduced into the undergraduate curriculum in 1987 due to resource limitations.
- 11 The academic and departmental backup to spearhead the enormous task of training future GPs can be only be effected by a dedicated department of Family Medicine. Such a department will be more likely to have a focused mission to develop Family Medicine and extend the thrust and outreach of academic Family Medicine to improve clinical practice.

### RECENT DEVELOPMENTS

- 12 There is now a window of opportunity to leverage on the international role that Singapore now plays to be a world class venue in family medicine. The National University of Singapore needs to be part of the web of world and regional linkages in family medicine:
  - a) Singapore has just won the bid to host a World Conference for Family Medicine in Singapore in 2007. The venue for the 2004 Conference is in Orlando in the United States. This is the second time that Singapore has won the bid to host a World Conference. The first was in 1983 which was a prelude to the introduction of family medicine into the National University of Singapore in 1987.
  - b) A member of the staff in the University is now the Regional Vice-President of WONCA for the Asia Pacific Region. In this capacity, he has the responsibility to oversee the development of family medicine training, research and practice in the Region. This will provide opportunities for Singapore to be a regional player in family medicine.
  - c) Singapore is now poised to further expand its role as an international contributor to the continued development of family medicine as a discipline. The conjoint efforts of the College of Family Physicians, Singapore and the National University of Singapore have given Singapore a head start. Singapore was invited to participate in both the WHO-WONCA strategic forums on family medicine in 1992 and in 2001. The World Secretariat of the World Organisation of Family Doctors is now hosted by the Singapore College and the CEO of WONCA is the immediate past President of the College, a Singaporean.

d) The developed countries of the world now have full departments of family medicine. In the Asia Pacific Region, countries Korea, Taiwan, Philippines, Hongkong and Malaysia have full departments of Family Medicine in their universities. In this respect, Singapore should also consider trying to catch up with these other countries by having an independent department of Family Medicine.

## **RECOMMENDATIONS**

- 13 This paper recommends the setting up of an independent department of family medicine within the Faculty of Medicine in NUS by Sept 2001 with
  - a) The vision to:
  - i) be a world renowned academic and research institution for Family Medicine,
  - ii) provide the leadership in Family Medicine development and research in Singapore and in the Asia Pacific region,
  - iii) provide a comprehensive and integrated professional development programme for the undergraduates and postgraduates in Singapore and the region to enable doctors to provide effective and integrated health care to the individual, family and the community.
  - a) The mission is to:
  - educate undergraduate medical students and train postgraduate doctors in the sphere of family medicine
  - ii) provide initiative, leadership and collaboration in family medicine research to find answers to cost effective and affordable care
  - iii) foster quality oriented and best practice standards in clinical care.
- 14 The recommended objectives and the deliverables of the department are detailed in the Appendix A and Appendix B, respectively.
- 15 The recommended timetable for setting up the department of family medicine is as given in Table 1:

Table 1. Timetable for setting up the department of family medicine

Key Items	Jul 2001	Aug 2001	Sep 2001
Confirmation of proposal	To be completed		
Confirmation of Site	To be completed		
Hiring of Staff	To be initiated. Confirmation of existing staff	Recruitment of existing staff completed	Completed
Renovation and purchase of equipment	To be initiated		Completed
Operational			Fully

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- 16 It is proposed that the department will be staffed by the following:
  - a) Academic staff consisting of:
  - i) Full-time
    - 1 Head A/Prof or higher
    - 1 A/Prof or higher in charge of research
    - 1 A/Prof in charge of training (or equivalent of two Adjunct A/Profs)
    - 1 A/Prof (Senior Lecturer)
    - 2 Asst Prof (Lecturers)
  - ii) Part-time
    - 4 Adjunct A/Profs
  - b) Research staff consisting of:
    - 1 Research Officer and 3 Field Investigators
  - c) Administrative staff consisting of:
    - 1 Senior Admin/Executive Officer
    - 1 Admin/Executive Officer
    - 1 Clerical officer
- 17 The commencing budget for the new department will be one-third allocation of the EOM (\$394,000 per month) and OOM (\$187,400 per month) of the Department of COFM for the financial year 2000. This will be around \$2,325, 600 for the entire year. External sources of funding, e.g. Ministry of Health, College of Family Physicians, Singapore and other departmental programmes and projects will need to be explored if necessary. The detailed costing is given in Appendix C.
- 18 The department will be located on MD3 occupying a portion of the third floor of the current Department Office of Community, Occupational and Family Medicine.

## **FOR APPROVAL**

19 Approval is sought for the setting up of the department of family medicine as detailed in paragraphs 13 to 18 of this paper.

## **APPENDIX A**

## **OBJECTIVES OF THE DEPARTMENT OF FAMILY MEDICINE**

The objectives of the proposed Department are as follows in the areas of teaching, research and practice are as follows:

## Teaching

To undergraduates:

- The concepts and core values of family medicine
- Clinical and preventive care of the child, adult and elderly patient
- · Integration with public health and hospital specialist care.

## To postgraduates:

- · vocational skills of family physicians
- · effective management of the clinic
- continuing professional development of family physicians and general practitioners.

### Research

To initiatiate, provide leadership and support a family medicine research programme to define and find answers to:

- the outcome of clinical care in the community and how this can be improved in a cost-effective way
  for the major causes of morbidity and mortality namely, strokes, ischaemic heart disease, cancer,
  diabetes mellitus, and falls in the elderly
- the changing needs of patients, families and the community
- the ideas, concerns and expectations of the community on their medical care
- ethical and legal issues in health care delivery.

## Practice Improvement

To participate in the efforts of the local professional bodies such as College and the Singapore Medical Association in:

- development of evidence based clinical guidelines
- practice management and quality improvement initiatives.

## **APPENDIX B**

## **DELIVERABLES OF THE DEPARTMENT OF FAMILY MEDICINE**

### Teaching

The proposed department will undertake the following in the undergraduate teaching programme:

- Participate in the professional development programme of Year 1 students.
- Participate in the teaching of community medicine with respect to primary health care and health illness and behaviour for Year 2 students.
- Provide the curriculum, organize, lead and co-ordinate the Year 4 teaching programme which provides 4 weeks of experiential learning in family medicine – this is an expansion of the current programme from two to four weeks to be implemented in 2002 (See appendix D). A Family Medicine Primer will be published for the students (The table of contents is shown in Appendix E). This will complement the set of notes on common symptoms that are now in existence.
- Participate in the summative assessment process of the final year medical students this is under consideration.

The proposed department will undertake the following in the postgraduate teaching programme:

- Participate conjointly with the Ministry of Health, the two healthcare clusters, the College, the Graduate School of Medical Studies and in the vocational training of doctors in family medicine.
- Participate with the Graduate School of Medical Studies in course development and summative assessment of trainees in Family Medicine postgraduate programme.

## Research

The proposed department will lead in the following research programmes:

- The Geriatric Research Programme this is a programme of the Faculty of Medicine, NUS.
- The GP Network Research Programme this will be a joint initiative with the College of Family Physicians, Singapore and the GPs in the community. The plan is to recruit up to 50 interested GPs to be in the network. The intention is develop a network of Singapore GPs ad also to link this research network with existing networks in the World Organisation of Family Doctors (WONCA) as twinning projects. Exploratory talks are in place with the College and some networks overseas.
- WONCA Asia-Pacific research programme the proposed department can function as a connecting node together with the College of Family Physicians, Singapore in the Asia-Pacific network.

## Practice

The proposed department will participate in the existing initiatives of the College and the Singapore Medical Association's Centre of Medical Ethics and Professionalism (CMEP) on matters of Professionalism, Medical Ethics, Medical Law, and Practice Management.

Academic staff will do some clinical sessions to hone their skills and keep abreast of clinical developments. Presently, staff in family medicine practise in the Government polyclinics for 2 sessions a week (1 day). It is proposed that full time junior staff should spend about half the time in clinical practice; this may include research related work e.g. assessment and follow-up of patients.

## Regional and international leadership

The world recognition of Harvard and John Hopkins in public health owes in no small measures to their international activities in teaching, research and practice collaboration with countries all over the world. The proposed department will use the same formula to make itself known in the world of family medicine.

The proposed department will work collaboratively with the College of Family Physicians, Singapore to build on the gains so far so that we will achieve even greater heights in the recognition in family medicine training, practice and research. The benefits to younger staff in the exchange of ideas, experiences will result in a robust family medicine programme for Singapore.

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## MINISTRY OF FINANCE

## **ANNEX 4: Tax Measures to Promote Philanthropy**

## Double tax deduction for donations to Institutions of a Public Character (IPCs)

Double tax deduction will be granted for all cash donations made to Institutions of a Public Character (IPCs) on or after 1 January 2002. Double tax deduction will also be granted for donations of computers and related peripherals under the Computer Donation Scheme, artefact donations to Approved Museums, and approved shares and unit trusts donated under the Shares Donation Scheme.

## Carry-forward of tax deductions for donations to IPCs

2 Individuals and corporations will be allowed to carry forward for 5 years all "un-utilised" deductions granted for donations made to IPCs on or after 1 January 2002.

## Tax deduction for donations with naming opportunities

3 Some IPCs grant naming opportunities to their donors in return for their generous financial support. For example, some name their buildings or scholarships after their benefactors. A single tax deduction will be granted to such donations made on or after 1 January 2002.

## **Exemption from estate duty for donations made from estates**

4 Currently, only donations to IPCs specified in a will are exempted from estate duty. With effect from 1 January 2002, all donations made from estates will be exempted from estate duty.

## IPC status for qualifying charitable private foundations

All qualifying charitable private foundations that benefit the local community at large will now enjoy IPC status to help them raise funds for their charitable activities.

## REPORT OF THE INTERNATIONAL COMMITTEE

1 April 2001 - 31 March 2002

Chairman:

A/Prof Goh Lee Gan

Members:

A/Prof Cheong Pak Yean

**Dr Lau Hong Choon Dr Lee Kheng Hock** Dr Tan See Leng



### Terms of Reference

This Committee was set up in July 2001 with the following terms of reference:

- To advise the College Council on developments in Family Medicine in the international scene;
- To implement activities decided by WONCA World & WONCA Asia Pacific Region;
- To implement bilateral activities in Family Medicine teaching, research and practice

## Key Activities In The Year Under Review

Key activities in the year under review were:

- Establishment of the WONCA World Secretariat in the College premises and its opening The College of Family Physicians is honoured to host the WONCA World Secretariat in its premises. The Secretariat was opened in 05 November 2001. The Guest-of-Honour was Mr Chan Soo Sen. The opening was attended by members of the WONCA World Executive.
- Asia Pacific Regional Council Meeting 2002 The WONCA Regional Council Meeting 2002 was held in Kuala Lumpur on Sunday, 31 March 2002. Our College was represented by A/Prof Cheong Pak Yean and Dr Matthew Ng Joo Ming.
- Preparations for WONCA 2007 The WONCA 2007 Host Organising Committee under Dr Tan See Leng visited the Asia Pacific Conference and met with member delegates in the Asia Pacific region as well as with our Malaysian counterparts.

## **Plans In The Coming Year**

The plans for the following year are to participate in the activities of WONCA Asia Pacific region namely, contributions to the Asia Pacific Journal of Family Medicine, research activities and educational programmes.

## **Invitation To Participate**

The International Committee invites all College members to participate in its activities planned for the coming year.

## A/Prof Goh Lee Gan

Chairman International Committee

## COLLEGE OF FAMILY PHYSICIANS SINGAPORE

## REPORT OF THE MEMBERSHIP COMMITTEE

1 April 2001 - 31 March 2002

Chairman:

Dr Yii Hee Seng

Members:

Dr Tan Chee Beng Dr Tan See Leng

Dr Tay Ee Guan



The College Membership Committee met up with our counterparts at the Singapore Medical Association to explore various ways to collaborate and increase memberships in both bodies. Likewise, various privileges for our members were considered.

After some deliberation at the College, we decided to focus on our core academic and training activities as the main driver of our membership drive. By conducting value-add programs like the FMTP and GDFM, our members would feel the benefits of their College membership more directly. For CME activities, the College would conduct the "core" programs which will be necessary for meeting future CME requirements.

Hence, we decided against offering other forms of incentives that are not related to the academic calling of the College.

This Committee has since been tasked to work with the Ex-co of the Council to focus on issues related to the proposed Institute of Family Medicine. Details will be announced by the Council in due course.

Dr Yii Hee Seng

Chairman

Membership Committee

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## REPORT OF THE PRACTICE MANAGEMENT COMMITTEE

1 April 2001 - 31 March 2002

Chairman:

**Dr Richard Ng Mong Hoo** 

Members:

Dr Lawrence Ng Chee Lian

Dr Matthew Ng Joo Ming

The College is concerned about the proliferation of clinical practice guidelines (CPG).

The College wrote to the Ministry of Health emphasizing the need for adapting recommendations to accommodate the biopsychosocial complexity of individual patients and the nature of family practice.

The College had been invited to participate in the development of future CPGs that are relevant to family practice.

On the issue of statutory examination of domestic workers and the requirement of licensing of autoclave machines, the College had worked with the Singapore Medical Association and presented our views on this matter to the relevant authorities. We supported the recommendations made by the Singapore Medical Association.

Dr Richard Ng Mong Hoo

Chairman

Practice Management Committee

## REPORT OF THE PUBLICATIONS COMMITTEE

1 April 2001 - 31 March 2002

Chairman & Honorary Editor:

Administrative Editor :

**Section Editors:** 

**Dr Matthew Ng Joo Ming** 

Ms Christina Cheong

A/Prof Goh Lee Gan

Dr Shivcharan Kaur Gill

**Dr Goh Khean Teik** 

Dr Julian Lim Lee Kiang

Dr Tan Chee Beng

**Dr Michael Wong** 

Ex-Officio:

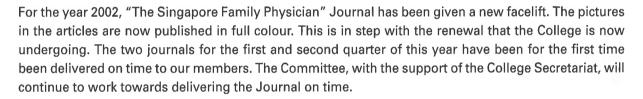
A/Prof Cheong Pak Yean

**College Mirror Editor:** 

Editorial Assistant:

**Ms Emily Lim** 

Ms Katy Chan



The articles in the Journal will continue to be based on themes that are relevant and current to the Family Physician. The Committee will also be focusing on identifying articles in the Journal for self-learning and for CME accreditation.

I would like also to take this opportunity to thank our Specialist colleagues who have over the years been contributing interesting and relevant articles to the Journal and to the College Secretariat who spends many hours proof-reading all the articles.

**Dr Matthew Ng Joo Ming** 

Honorary Editor
Publications Committee

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## REPORT OF THE RESEARCH COMMITTEE

1 April 2001 - 31 March 2002

Chairman: Members:

Dr Kwan Yew Seng Dr Chong Phui-Nah

Dr Julian Lim Lee Kiang Dr Tan Ngiap Chuan

A Family Medicine Research Lecture on the "Establishment of GP Research Network – Creation and Continuity" was held in the College's Lecture Room on 07 March 2002. This lecture was part of Singhealth's "Qualitative Research Seminar Series".

With an established track record of expertise and achievement in research and development, Professor Yvonne Carter delivered the lecture to family physicians who are keen in establishing a research network.

Prof Carter is a distinguished Professor of Family Medicine of The Barts & London, Queen Mary School of Medicine and Dentistry.

**Dr Kwan Yew Seng** *Chairman Research Committee* 

## COLLEGE OF FAMILY PHYSICIANS SINGAPORE

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## REPORT OF THE UNDERGRADUATE TEACHING COMMITTEE

1 April 2001 - 31 March 2002

Chairman: Members:

A/Prof Lim Lean Huat A/Prof Goh Lee Gan

**Dr Ajith Damodaran** 



The Undergraduate Teaching Committee continues to work closely with the National University of Singapore (NUS). As from 2002, the Family Medicine posting is moved to the Fourth Year and the continuing assessment of the posting and questions set will be reflected in the Final Year results.

The posting is now extended to 4 weeks, with two weeks spent in the GP setting and the second two weeks in the Polyclinic setting. In addition, the students are given a one day teaching and clinical exposure on palliative care. The students have a one-day attachment in pairs to a private paediatrician. For each week there are departmental teaching sessions to give the students a headstart on the knowledge and skills to be acquired for the week. There were also joint teaching sessions hosted by the COFM Departmental FM staff, full-time and part-time, and the Polyclinic staff.

There is a continuous assessment mark which is given by the GP tutor, the Polyclinic tutor. The four case write-ups and a written end of posting test also add to the total continuous assessment mark.

The class of 200 students is too big to be taught a single block so the Family Medicine posting is conducted in three batches. The first batch did their posting in April 2002 and the other two batches will be posted in July and November 2002.

The posting would not have been possible with the contribution of some 40 GP Tutors per batch and some similar number of polyclinic tutors. Then there are also the 14 teachers in palliative care, as well the 10 private paediatricians.

On behalf of the University and the College of Family Physicians, the College's Undergraduate Committee is grateful for the support and appreciate the efforts of one and all in making the posting useful, meaningful and interesting to the students.

## The GP Tutors for 2002 were:

Dr Ajith Damodaran

Dr Ang Boon Kiang, Steven

Dr Ang Choon Kiat, Alvin

Dr Bina Kurup

Dr Chan Swee Mong, Paul

Dr Cheong Wei Kok, Bernard

Dr Chew Khek Kah

Dr Chia Swee Heong, Daniel

Dr Lim Jit Biaw, Benny

Dr Lim Lee Kiang, Julian

Dr Lim Siew Hong, Priscilla

Dr Lok Ying Fang

Dr Loo Choo Woon, Daniel

Dr Loong Tze Wey

Dr Low Chee Wah, Mark

Dr Low Kee Hwa

Dr Chiang Wing Chiong Dr Chin Yew Liang, Alan Dr Chong Poh Heng

Dr Chow Yew Choong, Vincent

Dr Chui Peng Leong Dr Dairanathan, Justina Dr Eng Soo Kiang Dr Gan Tek Kah

Dr Goh Chi Ai, Moira Clare

Dr Goh Ming Kiong Dr Gong Swee Choo Dr Hui Keem Peng, John Dr Hui Meng Tong, Jasmine

Dr Kan Siew Yoong Dr Kang Aik Kiang Dr Kevin Koh

Dr Kiran Kashyap Dr Koh Eng Kheng Dr Kevin Koh

Dr Koh Kheng Keah, Philip Dr Kwong Kum Hoong

Dr Lai Kok Wei
Dr Lee Chon Sham
Dr Lee Hew Mun, John
Dr Lee Kheng Hock
Dr Lim Erk Meng

Dr Lim Hock Kuang, David

Dr Lim Hui Ling

Dr Low Mun Heng, Gerard Dr Mah Li Ting, Adelina

Dr Mao Fong Hao

Dr Omar Bin Saleh Talib Dr Pang Sze Kang, Jonathan Dr Pang Wui Chi, Jason

Dr Seow Hoong Wei, Gabriel

Dr Siaw Tung Yeng Dr Tan Kee Wang Dr Tan See Leng Dr Tan Teck Hong Dr Tan Tze Lee

Dr Tan Yu Sing, Lucienne Dr Thio Yauw Leng, Bernard

Dr Tsou Yu Kei, Keith Dr Wee Chee Chau Dr Wong Kum Hoong Dr Wong Mei Chun Dr Wong Ming Dr Wong See Hong Dr Wong Ted Min

Dr Wong Weng Yew Dr Yap Soo Kor, Jason

Dr Yeo Kim Hai

Dr Yeo Peng Hock, Henry Dr Yeo Pheng Nam, Charles

Dr Yii Hee Sena

### **List of Polyclinic Tutors**

## Name

Dr Chow Mun Hong Dr Chua Chi Siong

Dr Ee Guan Liang, Adrian

Dr Goh Sing Hong Dr Goh Soo Chye, Paul Dr Lim Hwee Boon

Dr Ruth Lim

Dr Ling Yee Kiang

Dr Penny Lo

Dr Loke Wai Chiong Dr Ng Chung Wai

Dr Sim Li San

Dr Soh Ling Ling

Dr Swah Teck Sin Dr Tan Chee Beng

Dr Tan Choon Seng, Gilbert

## Name of Polyclinic

SingHealth Polyclinics - IOH

SingHealth Polyclinics - Queenstown

SingHealth Polyclinics

SingHealth Polyclinics - Tampines

SingHealth Polyclinics

SingHealth Polyclinics - Marine Parade SingHealth Polyclinics - Marine Parade

SingHealth Polyclinics

SingHealth Polyclinics - Bedok SingHealth Polyclinics - Bukit Merah

SingHealth Polyclinics - IOH

SingHealth Polyclinics - Tampines

SingHealth Polyclinics SingHealth Polyclinics SingHealth Polyclinics

SingHealth Polyclinics - Bedok

### Name

Dr Tan Kok Leong

Dr Tan Ngiap Chuan

Dr Tay Ee Guan

Dr Derek Tse Wan Lung

Dr Wong Song Ung

Dr Wong Tack Keong, Michael

Dr Cheong Seng Kwing

Dr Chia Tee Hian

Dr Chin Swee Aun

Dr Chong Phui-Nah

Dr Angelia Chua

Dr Clara Chung

Dr Goh Khean Teik

Dr Gowri Dorisamy

Dr Hwang Chi Hong

Dr Lee Soon Seng

Dr Leong Soh Sum, Helen

Dr Lew Yii Jen

Dr Carol Lim

Dr Lim Fong Seng

Dr Lim Jen Pei

Dr Louis Loo

Dr Shah Mitesh

Dr Karen Ng

Dr Matthew Ng

Dr Phang Siung King, Jonathan

Dr Joyce Seng

Dr Siew Wei Fong

Dr Winnie Soon

Dr Donna Tan

Dr Tan Suan Leng, Elaine

Dr Yvette Tan

Dr Tang Wern Ee

Dr Wong Teck Yee

## Name of Polyclinic

SingHealth Polyclinics - Geylang

SingHealth Polyclinics

SingHealth Polyclinics - IOH

SingHealth Polyclinics - Tampines

SingHealth Polyclinics

SingHealth Polyclinics

NHGP - Ang Mo Kio Polyclinic

NHGP - Bukit Batok Polyclinic

NHGP - Bukit Batok Polyclinic

NHGP - Toa Payoh Polyclinic

NHGP - Yishun Polyclinic

NHGP - Jurong Polyclinic

National Healthcare Group Polyclinics

NHGP - Woodlands Polyclinic

NHGP - Choa Chu Kang Polyclinic

NHGP - Jurong Polyclinic

NHGP - Jurong Polyclinic

NHGP - Yishun Polyclinic

NHGP - Choa Chu Kang Polyclinic

NHGP - Choa Chu Kang Polyclinic

NHGP - Hougang Polyclinic

NHGP - Ang Mo Kio Polyclinic

NHGP - Hougang Polyclinic

NHGP - Toa Payoh Polyclinic

NHGP - Clementi Polyclinic

National Healthcare Group Polyclinics

NHGP - Toa Payoh Polyclinic

NHGP - Clementi Polyclinic

NHGP - Ang Mo Kio Polyclinic

NHGP - Woodlands Polyclinic

NHGP - Hougang Polyclinic

NHGP - Hougang Polyclinic

NHGP - Toa Payoh Polyclinic

NHGP - Choa Chu Kang Polyclinic

### **List of Paediatricians**

Dr Chan Kit Yee

Dr Ho Nai Kiong

Dr K Vellayappan

Dr Lee Bee Wah

Dr Lee Woon Kwang

Dr Ngiam Thye Eng

Dr Sivasankaran Subramaniam

Dr William Yip Chin Ling

Dr Wong May Ling

Dr Yip Yeng Yoong

## **List of Palliative Care Tutors**

Name
Dr Akhileswaran
Dr Noreen Chan
Dr Chuah Jitt Teng
Dr Cynthia Goh
Dr Khin Khin Win
Dr Koh Nien Yue
Dr Kok Jaan Yang
Dr Koo Weng Hsin
Dr Angel Lee
Dr James Low
Dr Pang Weng Sun
Dr Rosalie Shaw
Dr Vincent Thai

Dr Wu Huei Yaw

# Name of Organisation Hospice Care Association National Cancer Centre Assisi Home & Hospice National Cancer Centre Singapore Cancer Society Tan Tock Seng Hospital Dover Park Hospice National Cancer Centre Tan Tock Seng Hospital Alexandra Hospital Alexandra Hospital National Cancer Centre Dover Park Hospice Tan Tock Seng Hospital

## List of full and part-time Departmental staff

Associate Professor Goh Lee Gan Dr Hong Ching Ye Dr Jeanette Lee Adj A/Prof Lim Lean Huat Adj A/Prof Chan Nang Fong Adj A/Prof Cheong Pak Yean Dr Annelies Wilder-Smith

## A/Prof Lim Lean Huat

Chairman Undergraduate Teaching Committee

## REPORT OF THE WONCA 2001-2008 COMMITTEE

1 April 2001 - 31 March 2002

Chairman:

Dr Tan See Leng

Vice-Chairman:

Dr Tan Chee Beng

**Honorary Secretary:** 

Dr Matthew Ng Joo Ming

**Honorary Treasurer:** 

Dr Wong Weng Hong

**Scientific Chairman:** 

Dr Lee Kheng Hock

Scientific Co-chairman:

Dr Tay Ee Guan

Social Programme Chairperson:

Dr Chng Woei

I.T. Resource Chairman:

Dr Tan Sze Wee

Members:

Dr Adrian Tan Yong Kuan

Dr Tan Yu Sing Lucienne

**Dr Wong Chiang Yin** 



The bidding committee for WONCA 2007 went to Durban, South Africa, to bid for the world conference to be held here in Singapore on the 24th to 28th July 2007. The committee managed to win the Australians by one vote.

The next five years will involve earnest and diligent planning by the committee to hopefully organize one of the biggest and most successful world conferences for WONCA. For the years 2002 till 2004 (American WONCA conference), our members will participate in most regional conferences to publicize the event and garner support. We will also participate in biotechnology conferences to invite sponsorship from these companies as our theme is "Human Genomics and its Impact on the Family Physicians".

A proposed outline of the working budget is shown below.

EXPENSES FOR 2001					
Bid expenses	\$10,000				

PROJECTED BUDGET FOR 2002				
ITEM	ASSUMPTIONS	COST		
Regional Conference Expenses	3 a year, 2 participants each	\$24,000		
Miscellaneous Expenses (Provisions for publicity materials, meetings, stationery etc.)	v .	\$5,000		
TOTAL	-	\$29,000		

PROJECTED BUDGET FOR 2003					
ITEM	ASSUMPTIONS	COST			
Regional Conference Expenses	3 a year, 2 participants each	\$24,000			
Miscellaneous Expenses Provisions for publicity materials, meetings, stationery etc.)		\$5,000			
TOTAL		\$29,000			

PROJECTED BUDGET FOR 2004					
ITEM	ASSUMPTIONS	cost			
Regional Conference Expenses	2 a year, 2 participants each	\$12,000			
Miscellaneous Expenses (Provisions for publicity materials, meetings, stationery etc.)		\$10,000			
Orlando	10 participants @ \$4,000	\$40,000			
TOTAL		\$62,000			

PROJECTED BUDGET FOR 2005						
ITEM	ASSUMPTIONS	COST				
Regional Conference Expenses	3 a year, 2 participants each	\$24,000				
Miscellaneous Expenses (Provisions for publicity materials, meetings, stationery etc.)		\$5,000				
Pre-Conference facilities booking fee	Suntec City; Dinner venue	\$250,000				
TOTAL		\$279,000				

PROJECTED BUDGET FOR 2006					
ITEM	ASSUMPTIONS	COST			
Regional Conference Expenses	3 a year, 2 participants each	\$24,000			
Miscellaneous Expenses (Provisions for publicity materials, meetings, stationery etc.)		\$5,000			
Pre-Conference events booking fee	Tours, Coaches, Stationery	\$250,000			
TOTAL		\$279,000			

TOTAL PROJECTED CONFERENCE EXPENSES & MISCELLANEOUS EXPENDITURE FROM 2001 TO 2006 = \$688,000

**Dr Tan See Leng**Chairman
WONCA 2001-2008 Committee

## <u>.</u>

## REPORT OF THE FINANCE COMMITTEE

1 April 2001 - 31 March 2002

Chairman:

Dr Tan See Leng

Members:

A/Prof Cheong Pak Yean

**Dr Lee Kheng Hock** 

Dr Arthur Tan Chin Lock



The College was able to obtain a significant source of development funding for its Graduate Diploma of Family Medicine programme from the Ministry of Health at the end of its financial year on 30th March 2002. An amount of S\$382,400 was allocated to the College for the purposes of developing:

- 1. A website for e-learning
- 2. Videos for the training modules
- 3. Development of the Family Medicine Training Program modules
- 4. Administrative support

Income for the year increased by 3% to S\$395,575 as compared to 2001. Expenditure for the year also increased by 7%, contributed to in a large part by an increase in the employer CPF rate and manpower costs due to a marked increase in academic activities organised by the College.

Increased staffing costs and high rental remained the two biggest expenditure items as with previous years. Attempts have been made to request for rent reduction from the Ministry without much success. In the light of the worse economic recession affecting the country, sponsorships from pharmaceutical companies has fallen to record lows. Despite these events happening, costs for the various projects organized by the College have been defrayed by well-wishers and continued goodwill of the members of the College who have selflessly and tirelessly supported the College's activities as volunteers.

The major activities organised in this financial year yielded the following financial results:

ACTIVITY	INCOME	EXPENDITURE	BALANCE	
FMTP (on-going)	\$50,570	\$4,310	\$46,260	
FCFP programme	\$22,000	-	\$22,000	
Graduate Diploma in FM	\$35,146	\$12,667	\$22,479	
Annual Surgical Update	\$20,060	\$2,583	\$17,477	
Scientific Conference	\$53,135	\$43,117	\$10,018	
Minor Surgical Procedures Course	\$3,700		\$3,700	

As with the past years, the academic courses (FMTP, GDFM & FCFP) have remained fairly well supported and profitable. The income yield for this year's GDFM program is lower compared to last year's as there is a drop in the number of participants. We hope to improve on this participation rate at the next intake for 2002 with increased publicity and lobbying for the support from the Clusters and private healthcare groups.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

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(Afternote: There is an increase in the number of participants signing up for the GDFM program starting in July 2002 over the 2001's batch.)

**Dr Tan See Leng** *Honorary Treasurer* 

## COLLEGE OF FAMILY PHYSICIANS SINGAPORE

ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH, 2002

## AUDITOR'S REPORT TO THE MEMBERS OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE

We have audited the accompanying balance sheet as at 31st March, 2002, and the income and expenditure account for the year then ended. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements are properly drawn up in accordance with the rules and Statements of Accounting Standard, and so as to give a true and fair view of the state of affairs of the College of Family Physicians Singapore at 31st March, 2002 and of the results of the College of Family Physicians Singapore for the year then ended on that date.

Singapore, 10th May, 2002 V.P. KUMARAN & CO.
CERTIFIED PUBLIC ACCOUNTANTS

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PRESIDENT

HONORARY SECRETARY

HONORARY TREASURER

CERTIFIED PUBLIC ACCOUNTANTS

## COLLEGE OF FAMILY PHYSICIANS SINGAPORE

## BALANCE SHEET AS AT 31ST MARCH, 2002

	NOTE	r.	<u>2002</u>	Φ.	<u>2001</u>
GENERAL FUND		\$	\$	\$	\$
			(147 167)		(170 014)
Balance at 31st March, 2001			(147,167)		(179,914)
Less: Net surplus for the year			21,249		32,747
OTHER ELINDS			(125,918)		(147,167)
OTHER FUNDS Journal fund	(2)	25 401		24642	
	(3)	35,481		34,643	
College Development and	(4)	000.000		<b>500 504</b>	
Research fund	(4)	808,882		789,784	
Victor Louis Fernandez	(=)				
Fellowship fund	(5)	28,433		27,762	
Postgraduate Family Medicine					
Library fund	(6)	862,717		842,348	V:
Albert and Mary Lim award	(7)	18,871		18,871	
Family Medicine fund (Myanmar)	(8)	1,705		1,705	
Columbia University Home					
Study Programme	(9)	14,590		14,450	
Graduate diploma in family					
medicine fund	(10)	382,400	2,153,079	120	1,729,563
	` ' '		2,027,161		1,582,396
REVALUATION RESERVE			11,975		11,975
·			2,039,136		1,594,371
	REPRE	SENTED BY:			
FIXED ASSETS	(11)		74,726		42,171
CUDDENT ACCETS					
CURRENT ASSETS Stock of postage stamps		1.40		1.40	
	(10)	142		142	
Fixed deposit	(12)	1,520,883		1,480,171	
Cash in hand and at bank	(13)	559,563		135,273	
Sundry receivable	(14)	11,300		11,300	
Deposits	(15)	1,000		1,000	
		2,092,888		1,627,886	
LESS: CURRENT LIABILITIES					
Advance for subscription/ surgical					
update		96,219		47,050	
Accrued charges	(16)	32,259		28,636_	
	8	128,478		75,686	
Net current assets			1,964,410		1,552,200
			2,039,136		1,594,371
			=,000,100		1,00 1,011

CERTIFIED PUBLIC ACCOUNTANTS

## COLLEGE OF FAMILY PHYSICIANS SINGAPORE

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2002

INCOME	NOTE		2002		2001
		\$	\$	\$	\$
Subscription		86,162		79,850	
Entrance fees		3,300		2,200	
Miscellaneous income	(17a)	288,113		301,581	
Wonca bid fund and dinner		18,000	395,575		383,631
LESS: EXPENDITURE					
Salaries, bonus and allowance		91,906		107,289	
Provident fund and skill					
development levy		16,964		13,984	
Rental of office premises		78,816		78,835	
Conference and seminars		4,818		4,107	
Printing and stationery		8,479		5,768	
Telephone charges		2,413		1,428	
Postages		9,883		8,682	
Transport		267		371	
Insurance		1,367		847	
Water and electricity		1,748		2,098	
Repairs and maintenance		5,347		3,513	
Miscellaneous expenses	(17b)	132,106		114,275	
Auditors' remuneration		700		700	
Depreciation of fixed assets		19,512	374,326	8,987	350,884
Net surplus for the year	<del>/// _</del>		21,249		32,747
				=	

See accompanying notes to the financial statements

## COLLEGE OF FAMILY PHYSICIANS SINGAPORE (INCORPORATED IN SINGAPORE)

## NOTES TO THE FINANCIAL STATEMENTS - 31ST MARCH, 2002

The notes form an integral part of and should be read in conjunction with the accompanying financial statements:

## 1) **GENERAL**

The College of Family Physicians Singapore is registered in the Republic of Singapore under the Societies Act Cap. 151. The registered and principal place of business of the college is:

16 College Road # 01-02 College of Medicine Building Singapore 169854

The principal activities of the college are to:

- i) Advance the Art and Science of Medicine.
- ii) Discuss Medical and Scientific problems
- iii) Assist in providing post graduate study courses
- iv) Arrange for and/or provide instructions for undergraduate or post graduate students
- v) Promote and maintain high standards of family practice of Medicine.

## 2) <u>SIGNIFICANT ACCOUNTING POLICIES</u>

## a) Basis of accounting:

The financial statements of the college have been prepared in accordance with Singapore Statements of Accounting Standards, the requirement of Societies Act Cap 151 and the rules and regulations of the constitution of the College of Family Physicians Singapore.

The financial statements are expressed in Singapore dollars.

The college had 4 employees as at 31March, 2002 and (2001:4).

## b) Revenue recognition:

All income are recognised in an accrual basis except entrance fees which are recognised when the applications are approved.

CERTIFIED PUBLIC ACCOUNTANTS

## c) Fixed assets:

All fixed assets are initially recorded at cost and are stated at cost less accumulated depreciation, except potteries which are shown at market value, based on valuation by Christie's International Singapore Pte Ltd.

## d) Depreciation:

Depreciation is calculated on a straight line basis to write off the cost of fixed assets over their expected useful lives. The estimated useful lives are as follows:

Furniture and fittings	3	years
Tapes and library books	3	years
Office equipment	3	years
Computers	1	year
Chubb alarm system	3	years
Renovation	5	years

No depreciation is provided for paintings and potteries as they appreciate in value.

The potteries have been revalued during the year by Christie's International Singapore Pte Ltd.

## e) Cash and cash equivalents:

Cash and cash equivalents comprise cash in hand and deposits held with banks.

## 3) **JOURNAL FUND**

<u>2001</u>		<u>2002</u>
\$		\$
33,919	Balance at 31st March,2001	34,643
724	Add: Interest on fixed deposit	838
34,643	Balance at 31st March,2002	35,481

## 4) <u>COLLEGE DEVELOPMENT AND RESEARCH FUND</u>

						2	2002	1
							\$	
2001	200	001				78	9,78	84
epos	epo	osit	t			1	9,09	98
2002	200	002			_	80	8,88	82
2002		.02			_		_	,0,0

CERTIFIED PUBLIC ACCOUNTANTS

VICTOR LOUIS 1 2001		2002
\$		
	D 1	\$
27,182	Balance at 31st March, 2001	27,76
580	Add: Interest on fixed deposit	67
27,762	Balance at 31st March, 2002	28,43
DACTOR ADJIATE	EAMILY MEDICINE VID INV	
2001	FAMILY MEDICINE LIBRARY FUND	2002
\$		
•	D.1 421 436 1 0001	\$
824,741	Balance at 31st March, 2001	842,34
17,607	Add: Interest on fixed deposit	20,30
842,348	Balance at 31st March, 2002	862,7
ALBERT AND MA	ARY LIM AWARD	2002
	ARY LIM AWARD	
<u>2001</u> \$		\$
<u>2001</u>	Balance at 31st March, 2002	\$
2001 \$ 18,871		\$ 18,87
2001 \$ 18,871	Balance at 31st March, 2002	\$
2001 \$ 18,871 FAMILY MEDICI	Balance at 31st March, 2002	\$ 
2001 \$ 18,871 FAMILY MEDICII 2001	Balance at 31st March, 2002	\$ 18,87
2001 \$ 18,871  FAMILY MEDICITY 2001  \$ 1,705	Balance at 31st March, 2002  NE FUND (MYANMAR)	\$ 18,87  2002 \$
2001 \$ 18,871 FAMILY MEDICIN 2001 \$ 1,705	Balance at 31st March, 2002  NE FUND (MYANMAR)  Balance at 31st March, 2002	\$ 18,87  2002 \$
2001 \$ 18,871  FAMILY MEDICITY 2001  \$ 1,705	Balance at 31st March, 2002  NE FUND (MYANMAR)  Balance at 31st March, 2002	\$ 18,87  2002 \$ 1,705
2001 \$ 18,871  FAMILY MEDICING 2001  \$ 1,705  COLUMBIA UNIV 2001	Balance at 31st March, 2002  NE FUND (MYANMAR)  Balance at 31st March, 2002	\$ 18,87  2002 \$ 1,705
2001 \$ 18,871  FAMILY MEDICIT 2001  \$ 1,705  COLUMBIA UNIV 2001  \$	Balance at 31st March, 2002  NE FUND (MYANMAR)  Balance at 31st March, 2002  ERSITY HOME STUDY PROGRAMME	\$ 18,87  2002 \$ 1,705

CERTIFIED PUBLIC ACCOUNTANTS

10) GRADUATE DIPLOMA	IN FAMILY	MEDICINE F	UND	2002	
<u>2001</u>				<u>2002</u>	
\$				\$	
-	Balance at	31st March, 20	002	382,400	
		,		·	
11) <u>FIXED ASSETS</u>					
<u>2002</u>	AT COST 31-03-2001	ADDITION	ACCUMULATED DEPRECIATION	DEPRECIATION FOR THE YEAR	NET BOOK VALUE
	\$	\$	\$	\$	\$
Furniture and fittings	81,657	430	81,800	335	287
Tapes and library books	54,688	:=	54,688	:#:	= -
Office equipment	78,912	950	76,140	3,407	3,722
Computers	60,859	7,041	67,900	7,041	-
Chubb alarm system	4,264	(1 <del>86</del> )	4,264	A. 1961	*
Renovation	9	43,646	8,729	8,729	34,917
Paintings	11,525	74		-	11,525
* Potteries	24,275		0=		24,275
	316,180	52,067	293,521	19,512	74,726
<u> 2001</u>	AT COST	ADDITION/	ACCUMULATED	DEPRECIATION	NET BOOK
2001	31-03-2000	REVALUATION	DEPRECIATION	FOR THE YEAR	VALUE
	\$	\$	\$	\$	\$
Furniture and fittings	81,657	-	81,465	190	192
Tapes and library books	54,688	ш	54,688	-	-
Office equipment	69,643	9,269	72,733	5,192	6,179
Computers	57,254	3,605	60,859	3,605	
Chubb alarm system	4,264	-	4,264	-	/=
Paintings	11,525	=	-	<del>-</del>	11,525
* Potteries	24,275	-	-		24,275
	303,306	12,874	274,009	8,987	42,171

No depreciation is provided for paintings as they appreciate in value.

<sup>\*</sup> Potteries are stated at revaluation.

CERTIFIED PUBLIC ACCOUNTANTS

12)	FIXED DEPOSIT		
	<u>2001</u>	*	<u>2002</u>
	\$		\$
	34,643	Journal fund	
	789,784	College Development and Research fund	35,481 808,882
	27,762	Victor Louis Fernandez Fellowship fund	28,434
	842,348	Postgraduate Family Medicine Library fund	862,717
	(214,366)	General fund	(214,631)
	1,480,171	4	1,520,883
13)	CASH IN HAND A	ND AT BANK	
			2002
	<u>2001</u>		
	\$		\$
	1,438	Cash in hand	1,634
	101,430	Cash at Overseas Union Bank-a/c. No.1	525,259
	5,914	Cash at Overseas Union Bank-a/c. No.2	5,914
	3,649	Cash at Overseas Union Bank-a/c. No.3	3,649
	22,842	Cash at Citibank-Maxisave	23,107
	135,273		559,563
14)	SUNDRY RECEIVA	BLE	
	2001		<u>2002</u>
	2001		
	\$		\$
	10,690	Subscription in arrears	10,690
	610	Singapore Family Physician advertisers	610
	11,300	41	11,300
15)	<b>DEPOSITS</b>		
	2001		2002
	<u>2001</u> \$		\$
		Conveity demonit	
	1,000	Security deposit	1,000

CERTIFIED PUBLIC ACCOUNTANTS

## 16) ACCRUED CHARGES

<u>2001</u>		<u>2002</u>
\$		\$
700	Auditors' remuneration	700
5,625	Renovation and upgrading	5,625
54	Fixed assets	950
(6	Telephone	368
18	Postages	52
110	Printing & stationery	2,414
408	Maintenance	357
21,793	Journals	21,793
28,636		32,259

## 17a) <u>MISCELLANEOUS INCOME</u>

<u>2001</u>	<u>2002</u>
\$	\$
12,000 Fellowship Programme	22,000
- Wonca Management fee	7,250
1,000 Rental of booth	9,400
Scientific Conference	53,135
11,016 Advertisement in publications	1,000
- SMC-CME	22,930
25,600 CME On line	30,000
360 Sundry income	180
58,400 Family Medicine Teaching Programm	ne 50,570
15,910 Minor Surgical Precedures	3,700
480 Journal Fund-Singapore Family Phys	sician 26,000
140,490 Graduate Diploma in Family Medicir	ne 35,146
24,325 Mailing & dispatch fee	6,742
12,000 Surgical Update	20,060
301,581	288,113

CERTIFIED PUBLIC ACCOUNTANTS

## 17b) <u>MISCELLANEOUS EXPENSES</u>

<u>2001</u>		2002
\$		\$
186	Research fee	145
2	Wonca subscription	1,769
3,715	Family Medicine Teaching Programme	4,310
2,419	Refreshment	3,018
5,586	Sundries	4,812
1,318	Advertisement	853
16,948	Security charges	4,284
4,824	Photocopying	5,210
19,493	The Singapore Family Physician	16,212
9,432	Fellowship Programme	
3,701	Graduate Diploma in Family Medicine	12,667
4,503	WONCA Bid and dinner	19,226
4,350	Accounting charges	4,800
4,688	Minor Surgical Procedures	S=0
30,862	Surgical Update	2,583
*	Scientific Conference	44,357
*	CME	8,005
2,250	CME On-line	
114,275	- W	132,106

## 18) <u>INTEREST ON FIXED DEPOSIT</u>

<u>2001</u>		2002
\$		\$
35,419	Citibank - Maxisave	40,976
724	Less: Transferred to Journal fund	838
16,508	Transferred to College Development and Research fund	19,098
580	Transferred to Victor Louis Fernandez fellowship fund	671
17,607	Transferred to Postgraduate Family Medicine Library Fund	20,369
35,419		40,976
-	As shown in income and expenditure account	

## 19) <u>COMPARATIVE FIGURES</u>

Certain comparative figures have been reclassified to conform with the current year's presentation.

## Notes



## about our college

The College of Family Physicians Singapore (CFPS) was formed in 1971 as a nonprofit organization to improve the standard of family medicine and the quality of primary healthcare in Singapore. The College works closely with the Ministry of Health, the National University of Singapore and all medical professional bodies in Singapore. It is co-located with the Ministry of Health at the prestigious College of Medicine Building.

The CFPS has a long academic tradition and work closely with organizations like the Medical Faculty and the Graduate School of Medicine of the National University of Singapore. In 1972 it instituted the first postgraduate degree in the discipline of family medicine. The MCGP examination was the first non-University medical qualification to be recognized by the Ministry of Health and the Singapore Medical Council. It is also recognized as equivalent to the post graduate degree awarded to family physicians by the Royal Australian College of General Practitioners.

In 1993 the MCGP Examination evolved into a full Masters programme, the Masters of Medicine Family Medicine which is awarded by the National University of Singapore.

In 2000, the CFPS developed and launched 2 new academic programmes that are recognized by the Singapore Medical Council and the Ministry of Health. The Graduate Diploma in Family Medicine (GDFM) is the basic postgraduate qualification in family medicine. Eventually it would be the universal vocational qualification of all doctors practicing as Family Physicians in Singapore. The Fellowship of the College of Family Physicians Singapore (FCFP) is the highest academic qualification for family physicians in Singapore. There is one enrolment per year and only applicants with the Masters Degree in Family Medicine are accepted into this 2-year programme.

Notwithstanding its reputation in operating formal training programmes with recognised professional exit examinations, continuing medical education (CME) remains the core business of the CFPS. In the 1970s, nearly all CME programmes were organized by the CFPS. Over the years, the College had devolved the organization of ad-hoc CME to health care institutions and other professional bodies. It now plays the important role of starting turn-key CME programmes and running major CME courses in important areas of the discipline. With the introduction of mandatory CME for doctors in 2003, the College is taking on the role of evaluating and accrediting CME programmes to ensure the quality of the CME events that are organized in Singapore.

